

No. C 71118	Annual Report Form Due No Later Than November 30, 1999		2. Registered Agent and Office NOT A P.O. BOX													
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FEE REQUIRED	1. Mailing Address - Please Correct, If Not Correct TIC - THE INDUSTRIAL COMPANY BOX 774848 STEAMBOAT SPRING CO 80477		C T CORPORATION SYSTEM 300 NORTH SIXTH STREET BOISE ID 83701 3. Organized Under the Laws of: DE C 71118													
** FINAL NOTICE ** Corporations: Enter Names and Business Addresses of President, Secretary and Directors Limited Liability Companies: Enter Names and Addresses of ☐ Managers or ☐ Members (check one) <table border="1"> <thead> <tr> <th>Office held</th> <th>Name</th> <th>Street or P.O. Address</th> <th>City</th> <th>State</th> <th>Zip</th> </tr> </thead> <tbody> <tr> <td colspan="6" style="height: 150px; vertical-align: top;"> See attached list </td> </tr> </tbody> </table>					Office held	Name	Street or P.O. Address	City	State	Zip	See attached list					
Office held	Name	Street or P.O. Address	City	State	Zip											
See attached list																
5. <u>New</u> Registered Agent Signature		6. Signature  Date 10/13/99 Name (Typed or Printed) D.F. Kissane Title Vice President														

ISSUED: 10-01-1999

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**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

President & Director	Gary B. McKenzie 3200 Aspen Wood Lane P.O. Box 774301 Steamboat Springs, CO 80477
Vice President Northwest Region	Calvin A. Brown 4530 S. W. Chunut Tualatin, OR 97062
Vice President & Assistant Secretary	John L. Chamberlain 1889 Dovonshire Road Marietta, GA 30064
Vice President Pipeline Division	Mark T. Kennedy 7903 Coventry Drive Castle Rock, CO 80104
Vice President, Treasurer & Director	J. F. Kissane 1755 Brome Drive Steamboat Springs, CO 80487
Vice President Savannah Operations	Carl G. Kleeman III 26 Brannen Drive Savannah, GA 31410
Vice President Southeast Industrial Operations	Patrick R. Krum 6930 York Place Cumming, GA 30040
Senior Vice President	Gunnar K. Ludwig 315 Anglers Drive P.O. Box 883017 Steamboat Springs, CO 80488
Vice President Gulf Coast Region	Charles R. Martin 2307 Millvale Drive Kingwood, TX 77345
Vice President Western Region	Mark E. McKenzie 8101 Camino Media #58 Bakersfield, CA 93311
Vice President & Director	R. W. McKenzie 32650 Routt County Road 38 P.O. Box 774848 Steamboat Springs, CO 80477

TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS

Senior Vice President	John C. Paul 1110 Fairway Woods Drive P.O. Box 771176 Steamboat Springs, CO 80477
Vice President & Assistant Secretary	Jeffrey S. Piper 232 Ashbourn Trail Lawrenceville, GA 30043
Vice President Electrical/ Instrumentation Services	Kevin B. Ramsay 1870 Stone Ridge Drive P.O. Box 772823 Steamboat Springs, CO 80477
Senior Vice President	John M. Roos 46750 Routt County Road #129 P.O. Box 770218 Steamboat Springs, CO 80477
Vice President	Michael A. Ross 31985 Routt County Road 14-B P.O. Box 883036 Steamboat Springs, CO 80488
Vice President Business Development	David L. Scott 402 Fairview Drive Steamboat Springs, CO 80487
Vice President Business Development	Thomas G. Stapleton 7045 Hampton Way Cumming, GA 30040
Vice President Technical Services	Paul Stettner 520 Anglers Drive P.O. Box 880220 Steamboat Springs, CO 80488
Senior Vice President	Ernest D. Wright 7310 County Road 65 P.O. Box 871 Hayden, CO 81639
Vice President (Oklahoma & Iowa only)	Jack D. Stringer 2205 Agate Drive Loveland, CO 80538

**TIC - THE INDUSTRIAL COMPANY
LISTING OF OFFICERS AND DIRECTORS**

Controller & Assistant Secretary	John B. Harris 336 Blackberry Lane P.O. Box 770400 Steamboat Springs, CO 80477-0400
Assistant Controller	Karen F. Decker 50655 Semotan Drive P.O. Box 776148 Steamboat Springs, CO 80477
Secretary	Peggy F. Barry 543 Pine Street P.O. Box 771572 Steamboat Springs, CO 80477
Assistant Secretary	Kerry J. Edwards 1258 Mock Road Springfield, GA 31329
Assistant Secretary	Roger W. Mickelson 1034 Fisher Street Savannah, GA 31410
Assistant Secretary	Donna L. Murray 216 Birch Avenue Castle Rock, CO 80104