



CERTIFICATE OF INCORPORATION
OF

MICRO-SERVE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

MICRO-SERVE, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: ***November 14, 1983***



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
MICRO-SERVE, INC.

KNOW ALL MEN BY THESE PRESENTS that we, the undersigned, have this day voluntarily associated ourselves for the purpose of forming a corporation under the laws of the State of Idaho, and hereby adopt Articles of Incorporation as follows:

ARTICLE ONE. Name. The name of this corporation shall be MICRO-SERVE, INC.

ARTICLE TWO. Purpose. The purpose for which this corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporations Act.

ARTICLE THREE. Duration. The period of duration of the corporation is perpetual.

ARTICLE FOUR. Registered Office and Registered Agent. The address of the corporation's initial registered office in the State of Idaho is 1529 Northwest Blvd., Coeur d'Alene, Idaho 83814. The name of the corporation's initial registered agent at such address is: JAMES C. O'NEILL.

ARTICLE FIVE. Stock. The total authorized number of no-par value shares of stock is 300,000.

ARTICLE SIX. Directors. The number of directors constituting the initial board of directors is three, and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify are:

<u>Name:</u>	<u>Address:</u>
David Peters	608 Lunceford Coeur d'Alene, ID. 83814
James C. O'Neill	2893 Master Drive Coeur d'Alene, ID 83814

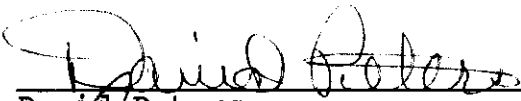
Gary Brandt

Route #1, Box 87 G
Athol, Idaho 83801

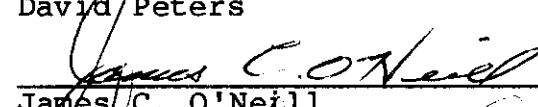
ARTICLE EIGHT. Incorporators. The names and address of each incorporator are:

<u>Name:</u>	<u>Address:</u>
David Peters	608 Lunceford Coeur d'Alene, ID 83814
James C. O'Neill	2893 Master Drive Coeur d'Alene, ID 83814
Gary Brandt	Route #1, Box 87 G Athol, Idaho 83801

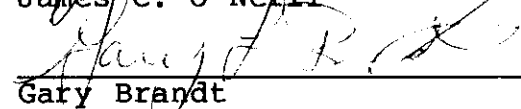
IN WITNESS WHEREOF, for the purpose of forming a corporation under the laws of the State of Idaho, we the undersigned have personally executed these Articles of Incorporation this 17th day of November, 1983.



David Peters



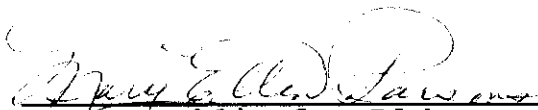
James C. O'Neill



Gary Brandt

STATE OF IDAHO)
 ss
County of Kootenai)

On this 17th day of November, 1983, before me, the undersigned Notary Public in and for Idaho, personally appeared DAVID PETERS, JAMES C. O'NEILL, and GARY BRANDT, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.



Notary Public for Idaho
Residing at Coeur d'Alene