

134200

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

INTERNATIONAL LOGISTICS MANAGEMENT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 24, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

Jonya Coulson

Corporation Clerk

RECEIVED
SEC. OF STATE
DEC 24 AM 8 33

ARTICLES OF INCORPORATION
OF
INTERNATIONAL LOGISTICS MANAGEMENT, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

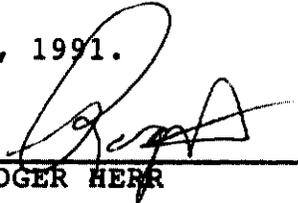
- FIRST: The name of the corporation is International Logistics Management, Inc.
- SECOND: The period of its duration is perpetual.
- THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- FOURTH: The aggregate number of shares which the corporation shall have authority to issue is one hundred (100) shares of common stock, all without par value.
- FIFTH: The address of the initial registered office of the corporation is 400 West Lake Street, McCall, Idaho, 83638, and the name of its initial registered agent at such address is Roger Herr.
- SIXTH: The number of directors constituting the initial board of directors of the corporation is three (3) and the names and addresses of the persons who are to serve as directors until the first meeting of the shareholders, or until their successors are elected and shall qualify, are:

<u>NAME</u>	<u>ADDRESS</u>
Roger Herr	P. O. Box 746, McCall, ID 83638
James G. Campbell	P. O. Box 746, McCall, ID 83638
Michele Herr	P. O. Box 746, McCall, ID 83638

SEVENTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Roger Herr	P. O. Box 746, McCall, ID 83638

DATED this 12th day of December, 1991.



ROGER HERR

STATE OF IDAHO,)
) ss.
County of Valley.)

On this 12th day of December, 1991, before me, DEBRA
MARTENS, a Notary Public in and for said State,
personally appeared ROGER HERR, known or identified to me to be
the person whose name is subscribed to the within instrument, and
acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal, the day and year in this certificate first
above written.



NOTARY PUBLIC FOR IDAHO
Residing at: Melrose
My Commission Expires: 6/92

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December 16, 1991

Roger Herr
P. O. Box 746
McCall, ID 83638

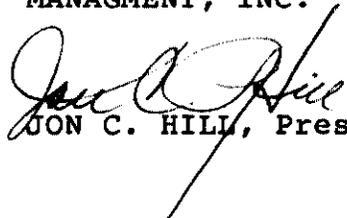
Re: Use of Corporate Name: International
Logistics Management, Inc.

Dear Mr. Herr:

Please accept this letter as my consent to your use of the corporate name "International Logistics Management, Inc. You may forward this letter to the Secretary of State of Idaho upon filing of your Articles of Incorporation.

Sincerely,

HILL INTERNATIONAL LOGISTICS
MANAGEMENT, INC.


JON C. HILL, President