



**CERTIFICATE OF INCORPORATION  
OF**

**HOLLAND CORPORATION**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **February 9, 1988**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

HOLLAND CORPORATION

RECEIVED  
SEC. OF STATE

KNOW ALL MEN BY THESE PRESENTS:

38 FEB 9 AM 8 56  
That I, the undersigned, being of the age of the majority and citizen of the United States and of the State of Idaho, have this day voluntarily formed this general business corporation under the provisions of chapter 1 of Title 30 of the Idaho Code and I do hereby certify as follows:

A.

That the name of said general business corporation shall be HOLLAND CORPORATION.

B.

That the corporation shall have perpetual existence.

C.

That the purpose and powers of the corporation shall be the transaction of any or all lawful business for which corporations may be incorporated and to exercise all powers conferred upon corporations by the Statutes of the state of Idaho.

D.

That the aggregate number of shares which the corporation shall have authority to issue shall be 100 (one hundred) and that said shares are without par value.

E.

That the affairs of the corporation are to be conducted in accordance with these Articles and with appropriate provisions of the Idaho Code.

F.

That the registered office of the corporation within the state of Idaho shall be at 7800 Stirrup, Boise, Idaho 83709; and the registered agent of the corporation at the filing of these Articles is Robert L. Holland; and shall be unless otherwise directed by the board of directors and in accordance with appropriate provisions of the Idaho Code.

G.

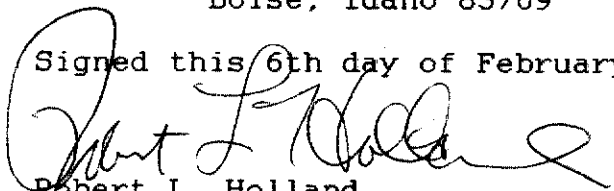
That the number of directors constituting the initial board of directors shall be 1 (one) who is to serve as director until the first annual meeting of shareholders or until successors be elected and qualify.

Articles of Incorporation  
HOLLAND CORPORATION  
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In accordance with the provisions of Title 30 of the Idaho Code, an election was held on the 6th day of February, 1988, for the purpose of electing the director of the board, corporate agent, and incorporator under which said corporation elects to operate; that said director and agent is the incorporator of the corporation and that the names and post office address is as follows:

Robert L. Holland  
7800 Stirrup  
Boise, Idaho 83709

Signed this 6th day of February, 1988



Robert L. Holland  
Director, Registered Agent, Incorporator  
HOLLAND CORPORATION