



CERTIFICATE OF INCORPORATION
OF

POE FABRICATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

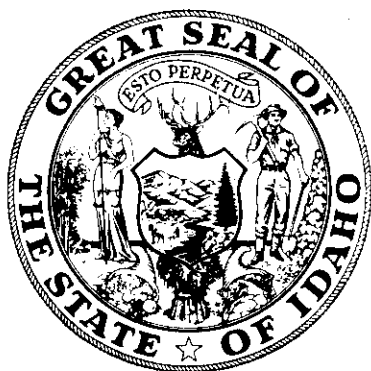
POE FABRICATION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated:

June 17, 1982.



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
POE FABRICATION, INC.
JAN 17 8 34 AM '82
SECRETARY OF STATE

The undersigned, acting as incorporator under the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

1. NAME. The name of the corporation is: POE FABRICATION, INC.

2. DURATION. The period of its duration is perpetual.

3. PURPOSES. The purpose for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

4. STOCK. The corporation shall have the authority to issue 10,000 shares of capital stock, all of one (1) class, ONE & 00/100 DOLLAR (\$1.00) par value.

5. ADDRESS. The address of the initial registered office of the corporation is:

Post Office Address: P.O. Box 300
Ketchum, ID 83340

Street Address: Cold Springs Industrial
Complex, 3 miles South of
Ketchum, Idaho, on Hwy 75

The name of the initial registered agent of the corporation, at the above address is: W. HOLLIS POE.

6. INITIAL DIRECTORS. The number of directors constituting the initial board of directors is two (2), whose

names and addresses are:

W. HOLLIS POE
P.O. Box 300
Ketchum, ID 83340

BARBARA L. POE
P.O. Box 300
Ketchum, ID 83340

7. INCORPORATORS. The name and address of the
incorporator is:

W. HOLLIS POE
P.O. Box 300
Ketchum, ID 83340

IN WITNESS WHEREOF I have hereunto set my hand this
14 day of June, 1982.

W. Hollis Poe
W. HOLLIS POE

STATE OF IDAHO)
) ss.
County of Blaine)

On this 14 day of June, 1982, before me, a Notary
Public in and for said State, personally appeared W. HOLLIS
POE, known to be the person whose name is subscribed to the
within instrument, and acknowledged to me that he executed
the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
affixed my official seal the day and year in this certifi-
cate first above written.

Robert Montgomery
NOTARY PUBLIC FOR IDAHO
Residing at Hailey