

## CERTIFICATE OF AUTHORITY OF

MANAGEMENT CATALYSTS, INC.

I, PETE T. CENARRUSA, Secretary of State	e of the State of Idaho, hereby certify that
duplicate originals of an Application of	
for a Certificate of	Authority to transact business in this State,
duly signed and verified pursuant to the provisions	of the Idaho Business Corporation Act, have
been received in this office and are found to confor	m to law.
ACCORDINGLY and by virtue of the authority	y vested in me by law, I issue this Certificate of
Authority to MANAGEMENT CATALY	STS, INC.
to transact business in this State under the name	MANAGEMENT CATALYSTS, INC.
and attac	h hereto a duplicate original of the Application
for such Certificate.	
Dated September 19, 1983	
	Secretary of State
TE OF	Corporation Clerk

		INTERTE OF	AUTHORITY	
	<b>(1)</b>		SEP 19	2 35 PM 183
To the Secretary of State Pursuant to Section 3 of Authority to transact b	of Idaho. 80-1-110, <b>Idaho Code</b> , the u pusiness in your State, and	ndersigned Corpora	4.E412.E17	With the crase
1. The name of the corpor	ation is <u>Manageme</u> r	nt Catalysts	. Inc.	ing statement:
2. *The name which it sha	lluse in Idaho is <u>Manage</u>	ement Cataly	sts, Inc.	
3. It is incorporated under	the laws of Nevada			
4. The date of its incorpor		18, 1977	and	the period of its
duration is <u>per</u>				
5. The address of its princ	cipal office in the state or o	country under the la	ws of which it is	incorporated is
<u>None. Mail an</u>	nual report to:	Management (	latalwata	Tan a
P.O. Box 1299 6. The street or RFD add	, Post Falls, ID ress of its proposed register	83854 red office in Idaho i	517 Nor	th 4th Ave
Sandpoint, ID	83864			
registered agent in Idoha			, and the name	of its proposed
7 The number of	at that address is Terry	<u> L. Jensen</u>	(cor	ntinued on reverse)
The purpose or purpose	a which it proposes to bur	sue in Idaho are		THE THE VETSE
7. The purpose or purpose 481 Consultation a				•
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ization struct 8. The names and respective Name	and performance is curing, and any contractions of the directors Office Secretary/Director	in financial other activi and officers are:  P.O. Box	marketing ty allowed Address 1299, Post	and organ- by law.
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11. The corporation accepts and shall comply with the State of Idaho.	e provisions of the Constitution and the laws of the
12. This Application is accompanied by a copy of its ar authenticated by the proper officer of the state or	ticles of incorporation and amendments thereto, duly country under the laws of which it is incorporated.
Dated 15th July	
Ву	
and	Its President
91.6	Its Secretary
COUNTY OF Socience ) ss:	
this 15 day of July	, a notary public, do hereby certify that on personally appeared before
me Frank D. Honorof & Richard Co are in the President & Secretary of Manag	Menberg, who being by me first duly sworn, declared that he there
that he signed the foregoing document as musicles statements therein contained are true.	Δ.
	Notary Public Act Naydur. Hoke e corporation assumes a name other than its true name, of the Board of Directors to that effect. An assumed

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Sur 19 2 35 PH 183 By:

Filing Fee: \$50.00

By: MANUEL STATES COMPONATION COMPANY
SEE FOR THE P. O. BOX 1867

CARSON CITY, NEWADA MENN

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ARTICLES OF INCORPORATION

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5032-77

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MANAGEMENT CATALYSTS, INC.

FIRST:

The name of this corporation shall be MANAG.MENT CATALYSTS, INC.

The place where its principal office is to Docate is a low L John Street, in the city of Carson Sity, State of Novada, and the resident agent in charge therefie to Californ STATES COMPANY, whose address is 502 John Street, but this corporation may maintain an office or offices in such other place or places as may be, from time to time, fixed by its Board of Directors or as may be fixed by the Bylans of the corporation.

Think: The purpose of the corporation is to engage the corporations are to engage the corporations are be organized under the Nevada Revised Statutes.

Without limiting in any manner the scope and generate. If the foregoing, it is hereby provided that the corporation shall have the following purposes, objects and powers:

tion of electronic products.

To ecquire, hold, own, hypothecate, improve, manage, perate, let us lessor, sell, convey or mortgage, and generally entry of every kind, character and description, r i the fixtures and personal property incidental thereto or connected therewith.

In any other legal capacity in any transaction.

To do business anywhere in the world.

POURTH: This corporation is authorised to issue only one class of shares of stock, Common; the total number of such shares is Twenty Five Thousand (25,000); the appropriate par value of all said shares shall be Twenty Five Thousand Utilars (\$25,000.00); and the par value of each of said shares shall be \$1.00 (\$1.00).

FIFTH: The capital stock of the corporation shall not be subject to assessment.

The members of the governing Board of this corporation shall be styled Directors, and the number of said the tors shall be two (2); they may be increased or decreased from time to time in such manner as shall be provided in the sysaws, provided that the number shall not be reduced to less than three (3), except in cases where all of the shares of the corporation are owned beneficially and of record by either one for two stockholders, then the number of Directors may be less than the number of stockholders. In case of any increase in the number of Directors, the addition of the corporation are decreased by the stockholders at any amonal or special meeting, or by the Directors as shall be

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FRANK ODENBERG

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1.0. Box 11286 dephyr Cove, Nevada So448

I... Box 11286 Pephyr Cove, Novace 2 449 SEVENTH: The names and addresses of each of the original incorporators are us follows:

KAKE

ADDRESS

RUTH VAN HULL

6430 Sunset Boulevard Los Angeles, California 90008

L. R. JOHNSON

6430 Sunset Boulevard Los Angeles, California 98086

MARLENE RYAN

6430 Sumeet Boulevard Los Angeles, California 90088

EIGHTH: The period of the existence of said corporation shall be unlimited.

PIRTH: The private property of the stockholders, innectors and officers shall not be subject to the payment of corporate getts to any extent whatever.

alter or repeal and provisions contained in these Articles of a comparation in the manner now or hereafter prescribed by attitute, and all rights conferred on stockholders herein are granted subject to this reservation.

IN WITNESS WHEREOF, we have set our hands and seals this 16th day of NOVEMBER, 1977.

ROTH VAN EULL

R JORNSON

MADIENE DVAL

STATE OF CALIFORNIA SE

BE IT REMEMBERED, that on this 16th day of NOVEMBER, 1977, before me, a Notary Public in and for the said County and State, personally appeared RUTH VAN HULL, L. R. JOHNSON and MARLENE RYAN, known to me to be the persons described in and who executed the foregoing instrument, who acknowledged to me that they executed the same freely and voluntarily and for the same and purposes therein mentioned.



NOTARY PUBLIC