



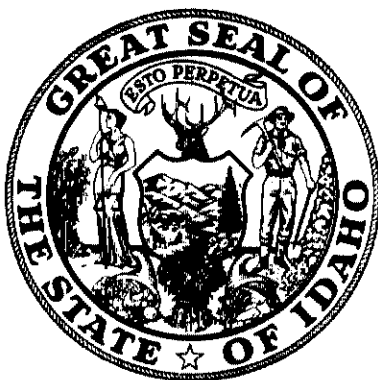
CERTIFICATE OF INCORPORATION
OF

HIGHLAND DEVELOPMENT CORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 18, 1990



Pete T. Cenarrusa

SECRETARY OF STATE

by:

Elizabeth Babala

**ARTICLES OF INCORPORATION
OF
HIGHLAND DEVELOPMENT CORPORATION**

JUL 18 2 28 PM '90
SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is HIGHLAND DEVELOPMENT CORPORATION.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is to transact any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,000, of no par value.

FIFTH: The address of the initial registered office of the corporation is 323 N. First Avenue, Sandpoint, ID 83864.

The name of its initial registered agent at such address is: Charles E. Parrish.

SIXTH: The number of directors constituting the initial board of directors of the corporation is four, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Kathryn G. Bilkiss	323 N. First Avenue Sandpoint, ID 83864
--------------------	--

Howard J. Bilkiss	323 N. First Avenue Sandpoint, ID 83864
-------------------	--

Donna B. Parrish	323 N. First Avenue Sandpoint, ID 83864
------------------	--

Charles E. Parrish	323 N. First Avenue Sandpoint, ID 83864
--------------------	--

SEVENTH: The name and address of each incorporator is:

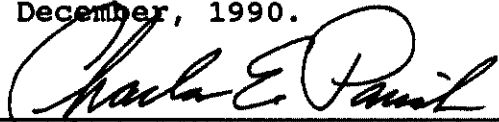
Charles E. Parrish	323 N. First Avenue Sandpoint, ID 83864
--------------------	--

Donna B. Parrish	323 N. First Avenue Sandpoint, ID 83864
------------------	--

ARTICLES OF INCORPORATION
HIGHLAND DEVELOPMENT CORPORATION

2

DATED: This 17th day of December, 1990.



Charles E. Parrish, Incorporator



Donna B. Parrish, Incorporator

kld