## FILED/EFFECTIVE

## ARTICLES OF INCORPORATION

DEC 10 4 27 PM '01

know all men by These presents, That We, the indersigned being persons of full age and being citizens of the United States, in order to form a corporation for the purposes hereinafter stated, pursuant to the Business Corporation Act of Idaho, do hereby certify that:

FIRST: The name of the corporation is CKS, INC.

SECOND: The purposes for which said corporation is formed is to be in the business of cosmetology, and any other lawful purpose.

THIRD: The corporation is to have perpetual existence.

FOURTH: The corporation will do all banking transactions from Key Bank, Boise, Idaho.

FIFTH: The location and address of the registered office of the corporation is 5245 N. Turret Way, Boise, Idaho 83703, and the name of it's initial registered agent is at such address and is CAROL J. CAVES.

SIXTH: The total authorized number of shares which the corporation shall have authority to issue is 10,000 shares, all of one class, no par value

SEVENTH: The number of directors constituting the initial board of directors/incorporators of the corporation is TWO (2),

IDAHO SECRETARY OF STATE 12/11/2001 05:00 CK: 3696 CT: 154494 BH: 433808 1 8 180.80 = 100.88 CORP # 2

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and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

PRESIDENT/

CAROL J. CAVES

TREASURER

5245 N. Turret Way Boise, Idaho 83703

VICE PRESIDENT/

JAMES J. CAVES

SECRETARY

5245 N. Turret Way Boise, Idaho 83703

EIGHTH: This shall be considered as a Sub Chapter "S" corporation and shall remain so unless the board of directors and stockholders decide to change that status with a majority vote.

Dated: December 12-7-0 2001.

Carol J. Caves

Incorporator

Dated: December 7-01, 2001.

Incorporator