

ARTICLES OF INCORPORATION

OF

4N, INC.

COPY

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1. Name. The name of the corporation is 4N, Inc.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 50,000 (no par value), all of which shall be common voting stock.
3. Registered office and agent. The registered office of the corporation is 3801 Sycamore Drive, Boise, Idaho 83706, and its registered agent at that address is Michael T. Nelson.
4. Incorporator. The name of the incorporator is Michael T. Nelson and the incorporator's address is 3801 Sycamore Drive, Boise, Idaho 83706.

In witness whereof, I have subscribed these Articles of Incorporation this 2nd day of March, 1999.

Michael T. Nelson
Michael T. Nelson, Incorporator

5. Voting Entitlement of Shares. (1) Except as provided in sections (2) and (4) of this Article, each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.

(2) This corporation is not entitled to vote treasury shares. The shares of this corporation are not entitled to vote if they are owned, directly or indirectly, by a second corporation, domestic or foreign, and this corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.

(3) Section (2) of this Article does not limit the power of this corporation to vote any share, including its own shares, held by it in a fiduciary capacity.

(4) Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.

IDAHO SECRETARY OF STATE

03/02/1999 09:00
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Michael T. Nelson
3801 Sycamore Drive
Boise, Idaho 83706

8. Preemptive Rights. The corporation elects to have preemptive rights.

10. Limitation of Liability. No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 2nd day of March, 1999.

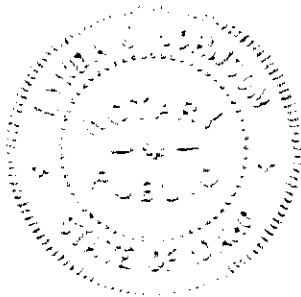
Michael T. Nelson
Michael T. Nelson

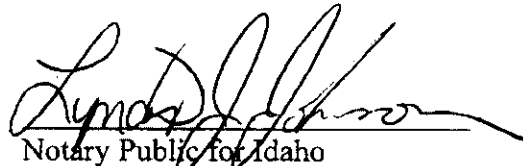
STATE OF IDAHO)
) ss
County of Ada)

On this 2nd day of March, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared MICHAEL T. NELSON, known to me to be the

person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.




Notary Public for Idaho
Residing at Meridian, Idaho
Commission expires: 04/03/2002