## ARTICLES OF INCORPORATION

DP

OF

## 4N, INC.

Name. The name of the corporation is 4N, Inc.

2. <u>Authorized shares</u>. The aggregate number of shares the corporation is authorized to issue shall be 50,000 (no par value), all of which shall be common voting stock.

3. <u>Registered office and agent</u>. The registered office of the corporation is 3801 Sycamore Drive, Boise, Idaho 83706, and its registered agent at that address is Michael T. Nelson.

4. <u>Incorporator</u>. The name of the incorporator is Michael T. Nelson and the incorporator's address is 3801 Sycamore Drive, Boise, Idaho 83706.

In witness whereof, I have subscribed these Articles of Incorporation this day of March, 1999.

michael T. Nelsor

Michael T. Nelson, Incorporator

5. <u>Voting Entitlement of Shares</u>. (1) Except as provided in sections (2) and (4) of this Article, each outstanding share, regardless of class, is entitled to one (1) vote on each matter voted on at a shareholders' meeting. Only shares are entitled to vote.

(2) This corporation is not entitled to vote treasury shares. The shares of this corporation are not entitled to vote if they are owned, directly or indirectly, by a second corporation, domestic or foreign, and this corporation owns, directly or indirectly, a majority of the shares entitled to vote for directors of the second corporation.

(3) Section (2) of this Article does not limit the power of this corporation to vote any share, including its own shares, held by it in a fiduciary capacity.

(4) Redeemable shares are not entitled to vote after notice of redemption is mailed to the holders and a sum sufficient to redeem the shares has been deposited with a bank, trust company, or other financial institution under an irrevocable obligation to pay the holders the redemption price on surrender of the shares.

> IDAHO SECRETARY OF STATE 3/02/1999 09:00 CK: 11236 CT: 24584 BH: 192893

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6. Initial directors. The names and addresses of the initial directors are:

Michael T. Nelson 3801 Sycamore Drive Boise, Idaho 83706

7. <u>Corporate purpose</u>. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

> 8. Preemptive Rights. The corporation elects to have preemptive rights.

9. Indemnification. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter by amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

Limitation of Liability. No director shall be liable to the corporation or its 10. stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional": infliction of harm on the corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

11. Conflict Provision. The provisions contained in these Articles of Incorporation are subject and subservient to the terms and provisions of the Bylaws and in any conflict between the terms and provisions of these documents, the terms and provisions of the Bylaws of the corporation shall prevail.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this  $\frac{2ng'}{day}$  day of March , 1999.

michael T. Nelson Michael T. Nelson

STATE OF IDAHO) ) ss

County of Ada

day of March, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared MICHAEL T. NELSON, known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho

Residing at  $\underline{Me_io}$ , Idaho Commission expires:  $\underline{O4}/\underline{O3}/\underline{a00}$ 

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