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ARTICLES OF INCORPORATION

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OF

PHOENIX MECHANICAL, INC.

The undersigned, acting as the incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

ARTICLE I

The name of the corporation is Phoenix Mechanical, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose or purposes for which the corporation is organized are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares of no par value.

ARTICLE V

There are no provisions denying preemptive rights.

ARTICLE VI

The address of the initial registered office of the corporation is 325 Seefried, Blackfoot, ID 83221, and the name of its initial registered agent at such address is Dennis Denney.

IDAHO SECRETARY OF STATE

11/25/2002 05:00

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ARTICLE VII

The number of directors constituting the initial Board of Directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are as follows:

Dennis Denney 325 Seefried Blackfoot, ID 83221

Gina Denney 325 Seefried Blackfoot, ID 83221

ARTICLE VIII

The name and address of each incorporator is:

Dennis Denney 325 Seefried Blackfoot, ID 83221

Gina Denney 325 Seefried Blackfoot, ID 83221

DATED this ___ day of November, 2002.