



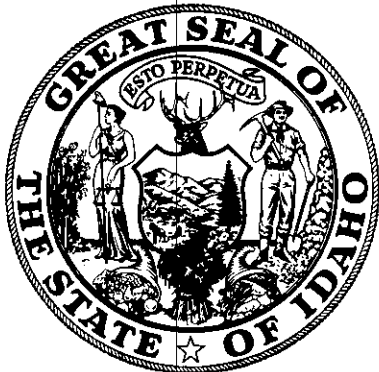
CERTIFICATE OF INCORPORATION
OF

BOS-CO, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **September 25, 1985**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *John J. Clark*

ARTICLES OF INCORPORATION
OF
BOS-CO, INC.

SEP 25 4 08 PM '05
SECRETARY OF STATE

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, being a natural person of full age, a citizen of the United States of America, and a resident of the State of Idaho, do voluntarily sign these Articles for the purpose of forming a corporation under and pursuant to the laws of the State of Idaho, and I do hereby certify as follows:

ARTICLE I

The name of this corporation shall be BOS-CO, INC..

ARTICLE II

The purpose for which this corporation is formed is to carry on any lawful business, which shall not be held to limit or restrain in any manner the general powers now or hereafter conferred on this corporation by the statutes of the State of Idaho.

ARTICLE III

The existence of this corporation shall be perpetual.

ARTICLE IV

The principal office or place of business of this corporation shall be at 1000 South Roosevelt, in Boise, Ada County, Idaho, but the corporation may maintain an office in such towns, cities and places outside the State of Idaho as the Board of Directors may from time to time determine, or as may designated by the

By-Laws of said corporation. The registered agent at said office is James E. Scanlan.

ARTICLE V

The total amount of the authorized capital stock of this corporation is \$25,000.00 consisting of 25,000 shares of common stock with a par value of \$1.00 per share.

ARTICLE VI

The members of the governing board of this corporation are styled "Directors", and the Board of Directors shall consist of at least one (1) and not more than seven (7), as may be provided by the By-Laws of the corporation.

ARTICLE VII

The capital stock of this corporation shall be nonassessable; and the private property of the shareholders of this corporation, and each of them, shall not be subject to assessment or be liable for the debts, obligations or liabilities of this corporation.

ARTICLE VIII

The name and post office address of the incorporator signing these Articles is as follows:

NAME

ADDRESS

Fred A. Watson

503 Village Lane
Boise, Idaho 83702

ARTICLE IX

A member of the Board of Directors of this corporation shall not be required to be a holder of any of the shares of capital stock of this corporation.

ARTICLE X

The name and post office address of the directors of this corporation are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Golden T. Grigg	Route <u>3</u> Buhl, Idaho 83316
Gary I. Shefstall	P O Box 1414 Boise, Idaho 83701
Fred A. Watson	503 Village Lane Boise, Idaho 83702

IN WITNESS WHEREOF, For the purpose of forming this corporation under the statutes of the State of Idaho, I, the undersigned, constituting the incorporator of this corporation, have executed these Articles of Incorporation this 24 day of September, 1985.

Fred A. Watson

STATE OF IDAHO)
) ss.
County of Ada)

On this 24 day of September, 1985, before me, the undersigned, a Notary Public in and for said State, personally appeared FRED A. WATSON, known to me to be the person whose name is subscribed to the within Articles of Incorporation, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

[Signature]
Notary Public for Idaho
Residing at Boise, Idaho