

State of Idaho

Office of the Secretary of State

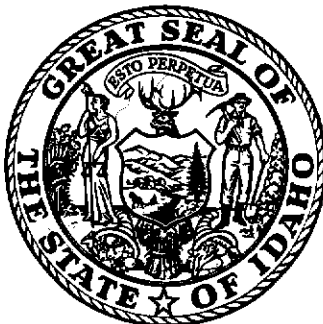
**CERTIFICATE OF AUTHORITY
OF
OASIS OUTSOURCING HR, INC.**

File Number C 190581

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: March 25, 2011



Ben Yursa

SECRETARY OF STATE

By

[Signature]



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

11 MAR 25 PM 4:00

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

Oasis Outsourcing HR, Inc.

2. The name which it shall use in Idaho is: _____

3. It is incorporated under the laws of: Florida

4. Its date of incorporation is: 1/18/2007

5. The address of its principal office is:

2054 Vista Parkway Suite 300, West Palm Beach, FL 33411

6. The address to which correspondence should be addressed, if different from Item 5, is:

7. The street address of its registered office in Idaho is: 1111 West Jefferson, Suite 530, Boise, Idaho 83702

and its registered agent in Idaho at that address is: C T Corporation System

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>Terry P. Mayotte</u>	<u>Director</u>	<u>2054 Vista Parkway #300, West Palm Beach, FL 33411</u>
<u>Terry P. Mayotte</u>	<u>Chief Financial Officer</u>	<u>2054 Vista Parkway #300, West Palm Beach, FL 33411</u>
<u>Stephen Melvin</u>	<u>Secretary</u>	<u>2054 Vista Parkway Ste 300, West Palm Beach, FL 33411</u>
<u>Mark C. Perlberg</u>	<u>Director</u>	<u>2054 Vista Parkway Ste 300, West Palm Beach, FL 33411</u>
<u>Mark C. Perlberg</u>	<u>President</u>	<u>2054 Vista Parkway Ste 300, West Palm Beach, FL 33411</u>

Dated: 3/21/2011

Signature: _____

Typed Name: Terry Mayotte

Capacity: Vice President

[The signer must be a director or an officer of the corporation.]

Customer Acct # :

(if using pre-paid account)

Secretary of State use only

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forms\app\corporateauthority_profit.pdf
Revised 10/2006

IDAHO SECRETARY OF STATE
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C190581

State of Florida

Department of State

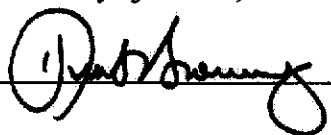
I certify from the records of this office that OASIS OUTSOURCING HR, INC. is a corporation organized under the laws of the State of Florida, filed on January 18, 2007, effective January 17, 2007.

The document number of this corporation is P07000008522.

I further certify that said corporation has paid all fees due this office through December 31, 2010, that its most recent annual report was filed on February 17, 2010, and its status is active.

I further certify that said corporation has not filed Articles of Dissolution.

*Given under my hand and the Great Seal of
Florida, at Tallahassee, the Capital, this the
Twenty Third day of March, 2011*



Secretary of State



Authentication ID: 200199132742-032311-P07000008522

To authenticate this certificate, visit the following site, enter this ID, and then follow the instructions displayed.

<https://efile.sunbiz.org/certauthver.html>