

ORIGINAL

ARTICLES OF INCORPORATION
OF
FENDOS & ASSOCIATES, INC.

01/21/99 09:10
SARAH J. DODD
FILED
FENDOS & ASSOCIATES, INC.

ARTICLE I.

The name of the Corporation shall be Fendos & Associates, Inc.

ARTICLE II.

The period of duration shall be perpetual.

ARTICLE III.

The purposes for which the Corporation is organized shall be conducting the business development and marketing, and shall include the transaction of any or all lawful business for which corporations may be incorporated under the laws of the State of Idaho.

ARTICLE IV.

The aggregate number of shares of which the Corporation shall have authority to issue shall be ten thousand (10,000) shares of common stock, without nominal or par value.

ARTICLE V.

The internal affairs of the Corporation shall be governed by the duly-adopted bylaws of the Corporation.

IDAHO SECRETARY OF STATE

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ARTICLE VI.

The address of the Corporation's initial registered office shall be County Road 37A, Bonners Ferry, Idaho 83805, with a mailing address of HCR 61, Box 136, Bonners Ferry, Idaho 83805; the name of the Corporation's initial registered agent at such address is Stephen D. Fendos.

ARTICLE VII.

The number of directors constituting the initial Board of Directors shall be not less than two (2) and not more than seven (7); the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors be elected and qualified, are STEPHEN D. FENDOS, of HCR 61, Box 136, Bonners Ferry, Idaho 83805 and DONNA L. FENDOS, of HCR 61, Box 136, Bonners Ferry, Idaho 83805.

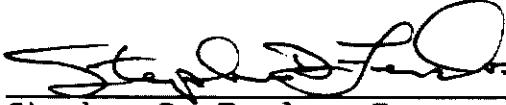
ARTICLE VIII.

The name and address of the incorporator are Stephen D. Fendos, of HCR 61, Box 136, Bonners Ferry, Idaho 83805.

DATED: January 13, 1999.

FENDOS & ASSOCIATES, INC.

By:


Stephen D. Fendos, Incorporator