Dec | 4 21 PM '97

## ARTICLES OF INCORPORATION

OF

SECRETARY OF STATE STATE OF IDAHO

ASSOCIATED TECHNOLOGIES, INC.

FILED

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such Corporation:

FIRST:

The name of the Corporation is Associated Technologies, Inc.

SECOND:

The period of the Corporation's duration is perpetual.

THIRD:

The objects and purposes for which this Corporation is organized shall be

the transaction of any or all lawful business for which a corporation may be incorporated under

the Idaho Business Corporation Act.

FOURTH: The capital stock of this Corporation shall consist of one hundred thousand (100,000) shares of nonassessable, common stock, with a par value of One Dollar (\$1.00).

FIFTH: No stock of this corporation shall be issued or transferred to any person who is not an officer or director of this corporation, except with the consent of the board of directors evidenced by a resolution duly passed at a regular meeting of the board or at a special meeting called for that purpose. Every shareholder who for any reason shall cease to be an officer or director, his personal representatives, legatees, or assigns shall be required to offer in writing to sell to the board of directors the number of shares of the capital stock held by them to such person or persons as the board of directors shall designate by a resolution duly passed at and for the same sum per share as is determined by the parties to be the net worth of the corporation divided by the number of shares issued for the said corporation or in such other IDANO SECRETARY OF STATE manner for disposition of shares as may from time to time be agreed mean by the shareholders CX: 22846 CT: 1729 BH: 57341 pursuant to an agreement governing purchase and sale of stock.

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SIXTH: No director or stockholder shall have personal liability for monetary damages for breach of fiduciary duty as a director, provided, however that a director shall still be liable for the following acts or omissions and no other:

- 1. For any breach of the directors duty of loyalty to the corporation or its stockholders;
- 2. For acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of the law.
- 3. Provided for under section 30-1-48 Idaho Code.
- 4. For any transaction from which the director derived an improper personal benefit;
- 5. For any act or omission prior to the effective date of this provision, which date shall be the date these Articles of Incorporation are filed with the Idaho Secretary of State.

SEVENTH: The location and post office address of the principal place of business of this Corporation in the State of Idaho shall be 1714 Scorpion Court, Nampa, ID 83651. The initial registered agent of this Corporation is Penland Munther Boardman, Chartered, and its address is 350 North Ninth Street, Suite 500, Boise, Idaho.

EIGHTH: The business of this Corporation shall be managed and conducted by a Board of Directors of initially three (3) directors. The directors shall be as follows:

<u>Name</u>	<u>Address</u>
Jerald G. Harvey	2111 Charitan Drive Boise, ID 83713
Stephen T. Duval	1714 Scorpion Court Nampa, ID 83651
Jeffery J. Harvey	9957 W. Landmark Boise, ID 83704

The name and post office address of the incorporators are as follows:

Jerald G. Harvey  2111 Charitan Drive Boise, ID 83713  Stephen T. Duval  1714 Scorpion Court Nampa, ID 83651  IN WITNESS WHEREOF, I have hereunto set my hand and seal this day November, 1997.  Determine	
Nampa, ID 83651  IN WITNESS WHEREOF, I have hereunto set my hand and seal this day November, 1997.	
November, 1997.	
Stale & Decor O	of
Stephen T. Duval	
Serald Solvery	
STATE OF IDAHO ) : ss. County of Ada )	
On this day of November, 1997, before me,	ha
IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal day and year in this certificate first above written.	the
(SEAL)  Notary Public for Idaho Residing at Socie, Il My Commission Expires 7-25-03	<del></del>