



ARTICLES OF INCORPORATION

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions of Title 30, Chapter 1, Idaho Code, submits the following articles of incorporation to the Secretary of State.

FILED EFFECTIVE

2003 APR 18 PM 1:53

STATE
CLERK OF IDAHO

Article 1: The name of the corporation shall be:

BOSSWURKS, INC.

Article 2: The number of shares the corporation is authorized to issue: 1500 COMMON @ NO PAR VALUE

1401 Shoreline Drive, Suite 2, Boise,

Article 3: The street address of the registered office is: Idaho 83702

and the registered agent at such address is: Corporation Service Company

Article 4: The name of the incorporator is: ROBIN K DAVIS

and address of the incorporator is: 2711 CENTERVILLE RD., STE 400, WILMINGTON, DE 19808

Article 5: The mailing address of the corporation shall be:

2408 S MILL RD., EMMETT, ID 83617

Optional Articles:

Signature of at least one incorporator:

Robin K Davis

Typed Name: ROBIN K DAVIS

Typed Name: _____

Customer Acct #:

(if using pre-paid account)

Secretary of State use only

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Revised 07/2002

IDAHO SECRETARY OF STATE
04/18/2003 05:00
CK: 19246 CT: 164864 BH: 675644
1 @ 100.00 = 100.00 CORP # 2
1 @ 20.00 = 20.00 EXPEDITE C # 3

C148759