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State of Idaho

Department of State

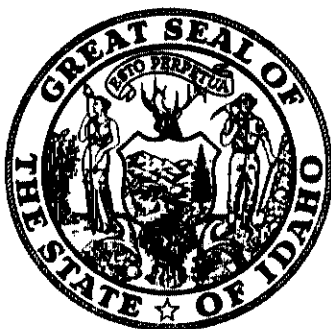
CERTIFICATE OF INCORPORATION OF

TOTAL BUSINESS CONNECTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: April 23, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Delves*

ARTICLES OF INCORPORATION

OF

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TOTAL BUSINESS CONNECTION, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned natural persons of lawful age and citizens of the United States, for the purpose of forming a corporation pursuant to the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code) do hereby certify as follows:

FIRST

The name of the corporation is

TOTAL BUSINESS CONNECTION, INC.

SECOND

The corporation is to have perpetual existence.

THIRD

The purposes and objects for which the corporation is organized include the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act (Title 30, Idaho Code).

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is: 10,000 Such shares are to consist of one class only. The par value of each of such shares shall be \$1.00, which stocks shall not be issued until fully paid for, and once so issued shall be non-assessable.

FIFTH

All of the shares of stock issued shall be common stock, and all shares shall have equal value, without preferences, limitations or differences in relative rights with respect to other shares.

SIXTH

Stockholders of the corporation shall have pre-emptive and preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the corporation, or to obligations of the corporation convertible into stock. Any stock or obligations issued by the corporation shall first be offered to the stock holders of the corporation.

SEVENTH

The address of the initial registered office of the corporation is:

822 Nevada Street, Rathdrum, ID 83858

The name of the corporation's initial registered agent at such address is: Connie J. Brinkmann

EIGHTH

The number of directors constituting the initial Board of Directors is: Two

The names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors be elected and qualify are:

NAME Connie J. Brinkmann

ADDRESS 822 Nevada Street, Rathdrum, ID 83858

NAME Debra L. Hinkelmann

ADDRESS 3715 Canyon Drive, Coeur d'Alene, ID 83814

NAME _____

ADDRESS _____

NAME _____

ADDRESS _____

NAME _____

ADDRESS _____

NINTH

The names and addresses of all incorporators are:

NAME Connie J. Brinkmann

ADDRESS 822 Nevada Street, Rathdrum, ID 83858

NAME Debra L. Hinkelmann

ADDRESS 3715 Canyon Drive, Coeur d'Alene, ID 83814

NAME _____


ADDRESS _____

NAME _____

ADDRESS _____

IN WITNESS WHEREOF, I/we have hereunto set my/our hand(s)
and seal(s) this 20th day of April, 19 93.


Incorporator


Incorporator

Incorporator

Incorporator

STATE OF IDAHO

County of Kootenai

)
) ss.
)

On this 20th day of April, 19 93,
before me, the undersigned, a Notary Public in and for said state,
personally appeared

Connie J. Brinkmann

Debra L. Hinkelmann

known to me to be the person(s) whose name(s) is/are subscribed
to the within and foregoing instrument, and acknowledged to me
that (t)he(y) executed the same, and that (t)he(y) was/were (a)
person(s) of lawful age and citizen(s) of the United States of
America.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal the day and year in this certificate first above
written.

Bonnie K. Vetterly
Notary Public for the State of Idaho
Residing at: Coeur d'Alene, Id
My commission expires: 10/20/94

IDAHO SECRETARY OF STATE
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CK #1 353356 CUST# 1
CORPORATIO 1@ 60.00= 60.00