



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

JAYO CONSTRUCTION, INC.

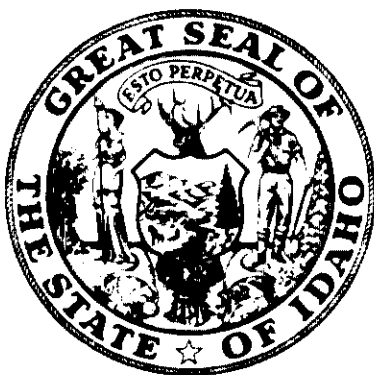
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

JAYO CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated November 14, 19 79



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

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ARTICLES OF INCORPORATION

OF SECRETARY OF
STATE
JAYO CONSTRUCTION, INC.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

I

The name of the corporation shall be JAYO CONSTRUCTION, INC.

II

The term for which said corporation shall exist shall be in perpetuity.

III

The address of the initial registered office of this corporation in the state of Idaho, shall be 420 Cotterell, Boise, Idaho 83709, and the name of the initial registered agent at that address shall be Douglas Jayo.

IV

The purposes for which this corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

V

The business of this corporation shall be managed and conducted by a board of directors. The number of directors constituting the initial board of directors shall be two, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Douglas Jayo	420 Cotterell Boise, ID 83709
Portia Jean Jayo	420 Cotterell Boise, ID 83709

VI

The aggregate number of shares which this corporation shall have authority to issue shall be 250 shares of nonassessable common stock having a par value of \$250.00, or a par value of \$1.00 per share.

VII

The names and addresses of the incorporators are as follows:

<u>Name</u>	<u>Address</u>
Douglas Jayo	420 Cotterell Boise, ID 83709
Portia Jean Jayo	420 Cotterell Boise, ID 83709

IN WITNESS WHEREOF, we have hereunto set our hands this 9 day of November, 1979.

STATE OF IDAHO)
) ss.
County of Ada)

On this 9 day of November, 1979, before me, a notary public in and for said county and state, personally appeared DOUGLAS JAYO and PORTIA JEAN JAYO, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



NOTARY PUBLIC for Idaho
Residing at Boise, Idaho