

STATEMENT OF MERGER

SECRETARY OF STATE
STATE OF IDAHO

THIS STATEMENT OF MERGER is between Integrity Mechanical, Inc., an Idaho corporation (hereinafter referred to as "Integrity Mechanical," and sometimes referred to as the "surviving corporation") and 208 Heating and Cooling, LLC, an Idaho limited liability company, (hereinafter referred to as "208 Heating and Cooling") and Diamond F Contracting, LLC, an Idaho limited liability company (hereinafter referred to as "Diamond F Contracting").

1. Surviving Entity. Integrity Mechanical, Inc. Integrity Mechanical is an Idaho corporation, which is validly organized, existing and in good standing under the laws of the State of Idaho, Idaho Secretary of State Filing No. C205682. Integrity Mechanical is the surviving corporation.

2. Merging Entities. The following entities are merging entities that are not the surviving entity:

a. 208 Heating and Cooling, LLC. 208 Heating and Cooling is an Idaho limited liability company which is validly organized, existing and in good standing under the laws of the State of Idaho, Idaho Secretary of State Filing No. W158689. 208 Heating and Cooling is a merging entity.

b. Diamond F Contracting, LLC. Diamond F Contracting is an Idaho limited liability company which is validly organized, existing and in good standing under the laws of the State of Idaho, Idaho Secretary of State Filing No. W79361. Diamond F Contracting is a merging entity.

3. Approval of Merger. The merger has been approved by each domestic merging entity in accord with Idaho Code § 30-22-205. This Statement of Merger is effective on the date and time of filing, as provided by Idaho Code § 30-22-205(f).

IDAHO SECRETARY OF STATE

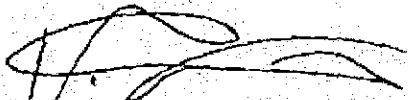
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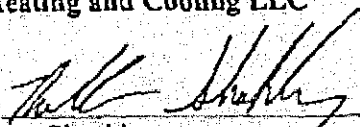
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IN WITNESS WHEREOF, the parties to the Merger do hereby execute this Statement of Merger.

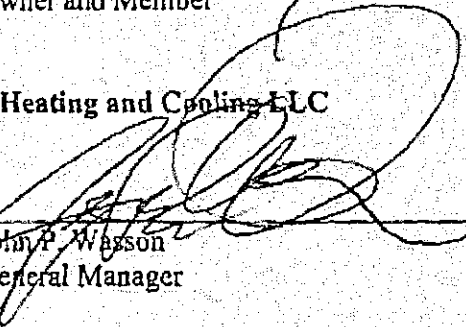
Integrity Mechanical, Inc.

By 
Robert Keith Altman
President

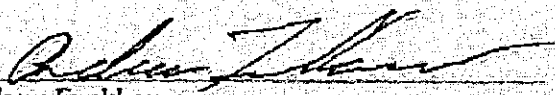
208 Heating and Cooling LLC

By 
Robert Shockley
Owner and Member

208 Heating and Cooling LLC

By 
John P. Wasson
General Manager

Diamond F Contracting LLC

By 
Andrew Funkhouser
Owner and Member