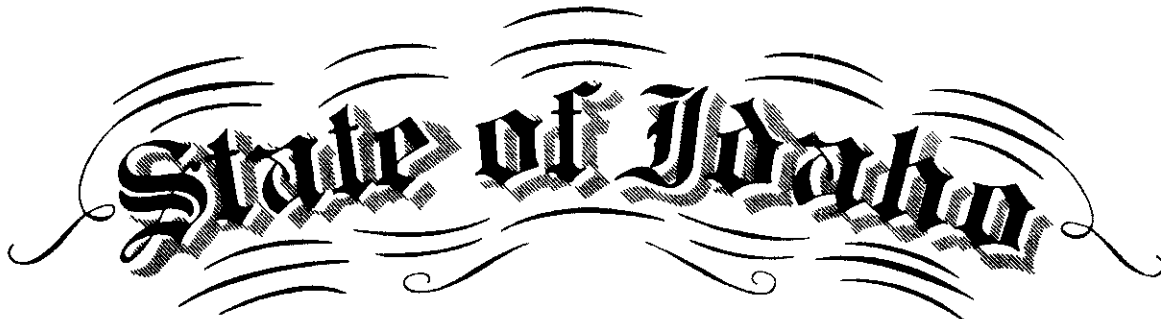




CERTIFICATE OF INCORPORATION
OF

R.S.V.P./HOMWORKS, INC.

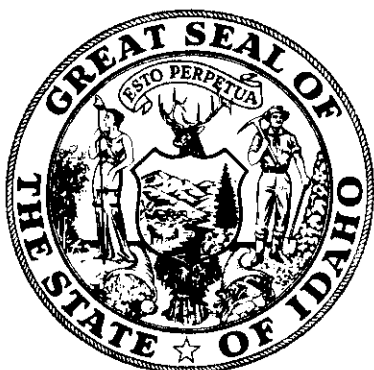
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

R.S.V.P./HOMWORKS, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated October 30, 19 80.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

00130 8 48 AM '80
ARTICLES OF INCORPORATION
OF SECRETARY OF STATE
R.S.V.P./HOMEWORKS, INC.

The undersigned, acting as the Incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

I

The name of the corporation is R.S.V.P./HOMEWORKS, INC.

II

The period of its duration is perpetual.

III

The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

IV

The street and mailing address of the initial registered office of the corporation is Trail Creek Village, Ketchum, Idaho, 83340, and Post Office Box 599, Sun Valley, Idaho, 83353, respectively, and the name of its initial registered agent at such address is John E. McCotter.

V

The aggregate number of shares which the corporation shall have authority to issue is Ten Thousand (10,000), all of which shall be common stock with a par value of One Dollar (\$1.00) per share, to be held, sold, and paid for at such time and in such manner as the Board of Directors may from time to time determine.

VI

The number of directors constituting the initial board of directors of the corporation is two (2). The directors need not be residents of Idaho nor Shareholders. The name and address of the person who is to serve as director until the first annual meeting of shareholders to be held on the first Saturday in the month of October, 1981, at 10:00 o'clock A.M., or until their successors are elected and shall qualify, are:

<u>NAME</u>	<u>ADDRESS</u>
JOHN E. McCOTTER	Post Office Box 599 Sun Valley, Idaho 83353
CLAUDIA J. McCOTTER	Post Office Box 599 Sun Valley, Idaho 83353.

VII

The name and mailing address of the Incorporator is:

ADDRESS

Post Office Box 599
Sun Valley, Idaho 83353.



JOHN E. MCCOTTER
Incorporator

On this 29th day of October, 1980, before me, the undersigned, a Notary Public in and for said State, personally appeared JOHN E. McCOTTER, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

Notary Public
Residing at: Ketchikan, Alaska