State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

R & G ENTERPRISES, INC. File number C 112541

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 1, 1995



Pete D Cenarrusa SECRETARY OF STATE

By Jonya Herold

ARTICLES OF INCORPORATION

Nov 1 3 27 PM 195

OF

SECRETARY OF STATE STATE OF IDAHO R & G ENTERPRISES, INC.

The undersigned, acting as incorporator under the Idaho Business Corporation Act, adopts the following articles of incorporation:

ARTICLE I. NAME OF THE CORPORATION

The name of the corporation is R & G Enterprises, Inc. ("Corporation").

ARTICLE II. DURATION

The Corporation shall have perpetual existence.

ARTICLE III. PURPOSES OF THE CORPORATION

The Corporation is organized for the following purposes:

- 1. To engage in the operation of child care facilities; and
- 2. To do any acts and perform any business permitted by the Idaho Business Corporation Act.

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ARTICLES OF INCORPORATION - 1

CORPORATION PROFIT
1 & 100.00 = 100.00

ARTICLE IV.

SHARES

The class, aggregate number and par value per share of the shares that the Corporation is authorized to issue are as follows:

Class

Number

Par Value Per Share

Common

1,000

No Par Value

ARTICLE V.

INITIAL REGISTERED OFFICE AND AGENT

The address of the initial registered office of the Corporation is Dillion, Bosch, Daw & Bock, Chartered, 242 North 8th Street, Suite 200, Boise, Idaho 83702, and the name of its initial registered agent at such address is Les Bock.

ARTICLE VI.

INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is two (2) and the names and addresses of the persons who are to serve as the initial Directors are:

NAME

ADDRESS

Rick A. Elliott

510 East Watertower Lane

Meridian, Idaho 83642

Georgiana Elliott

510 East Watertower Lane Meridian, Idaho 83642

ARTICLES OF INCORPORATION - 2

ARTICLE VII. INCORPORATOR

The name and address of the incorporator is:

NAME

ADDRESS

Les Bock

242 North 8th Street, Suite 200 Boise, Idaho 83702

SIGNATURE OF INCORPORATOR

Dated: November 1, 1995