

State of Idaho

Department of State.

CERTIFICATE OF AMENDMENT OF

OLIVER & THOMPSON OF IDAHO, INC.

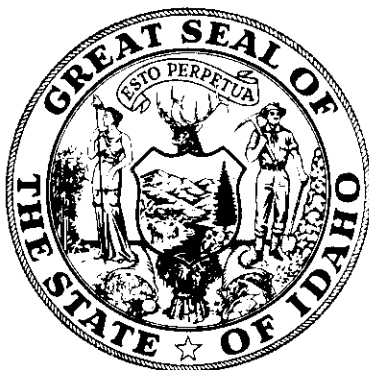
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby, certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

OLIVER & THOMPSON OF IDAHO, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated December 23, 19 80



Pete T. Cenarrusa
SECRETARY OF STATE

Corporation Clerk

DEC 23 9 00 AM '80
SECRETARY OF STATE

ARTICLES OF AMENDMENT

OF

SECRETARY OF STATE

OLIVER & THOMPSON OF IDAHO, INC.

Pursuant to the provisions of Section 30-1-59(a) of the Idaho Code, the Board of Directors of OLIVER & THOMPSON OF IDAHO, INC., an Idaho corporation (hereinafter Corporation), have adopted the following Articles of Amendment:

1. The name of the Corporation prior to this Amendment is OLIVER & THOMPSON OF IDAHO, INC.

2. The following Amendment to the Articles of Incorporation was adopted by the Board of Directors on the 15th day of January, 1980:

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An Article Tenth has been added to the Articles of Incorporation to read as follows:

"ARTICLE TENTH

No shareholder or personal representative of such shareholder, estate of any shareholder, any agent, assignee or successor thereof, shall sell, exchange, pledge as security or otherwise transfer any shares of stock in the Corporation to any individual or organization not then a shareholder without first offering to transfer said shares to Corporation at the then existing book

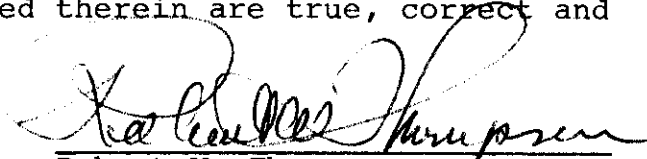
value of the Corporation as determined by the financial statements of the Corporation applying generally accepted accounting principles. The provisions of this Article shall expressly apply to all testamentary dispositions. Each stock certificate issued by the Corporation shall have endorsed conspicuously a statement of transfer restriction which expressly refers to this Article Tenth."

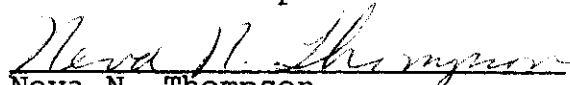
3. At the time of the adoption of this Amendment no shares had been issued by the Corporation and, therefor, no shares were entitled to vote thereon.

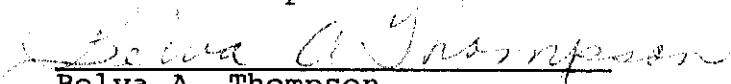
4. No exchange, reclassification or cancellation of the certificates of stock issued by the Corporation is necessary by reason of this Amendment since no stock has been issued by said Corporation.

5. This Amendment does not change the amount of stated capital of the Corporation.

We, the undersigned, herewith execute the foregoing and declare under penalties of perjury that we have examined the foregoing and to the best of our knowledge and belief, the statements contained therein are true, correct and complete.


Robert W. Thompson

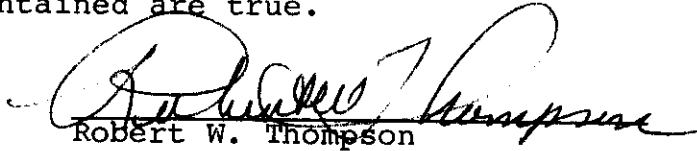

Neva N. Thompson


Belva A. Thompson


VERIFICATION

STATE OF OREGON)
) ss.
County of Multnomah)

I, ROBERT W. THOMPSON, a Director and President of OLIVER & THOMPSON OF IDAHO, INC., do hereby certify that on this 15th day of January, 1980, personally appeared before me NEVA N. THOMPSON and BELVA A. THOMPSON who, being first duly sworn, declared that they are both Directors of OLIVER & THOMPSON OF IDAHO, INC. and that they signed the foregoing document as Directors of the corporation, and that the statements therein contained are true.


Robert W. Thompson

December Subscribed and sworn to before me this 17th day of
December, 1980.


Notary Public for Oregon
My Commission expires: 4-7-84