



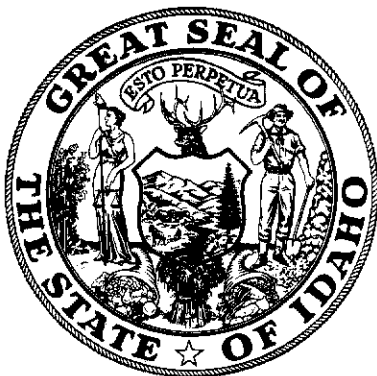
CERTIFICATE OF INCORPORATION
OF

SLUDER & SCHULZ, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 19, 1985



Pete T. Cenarrusa

SECRETARY OF STATE

by *[Signature]*

ARTICLES OF INCORPORATION
OF
SLUDER & SCHULZ, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Sluder & Schulz, Inc..

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are electrical contracting and the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is five hundred shares (500) at a par value of Five Dollars (\$5.00).

FIFTH: Provisions denying pre-emptive rights are none.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are as stated in the by-laws.

SEVENTH: The address of the initial registered office of the corporation is 1216 Willard, Pocatello, Idaho 83201, and the name of its initial registered agent at such address is Jay D. Sluder.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two, and the

names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Jay D. Sluder	1216 Willard Pocatello, ID 83201
Harland A. Schulz	765 Jefferson Pocatello, ID 83201


NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Jay D. Sluder	1216 Willard Pocatello, ID 83201
Harland A. Schulz	765 Jefferson Pocatello, ID 83201

Dated this 1st day of OCTOBER, 1985.



JAY D. SLUDER

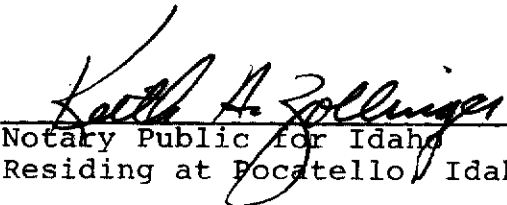


HARLAND A. SCHULZ
Incorporators

STATE OF IDAHO)
 : ss
County of Bannock)

On this 1st day of OCTOBER, 19, before me, a Notary Public in and for said state, personally appeared Jay D. Sluder and Harland A. Schulz, known to me (or proven to me upon their oaths) to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Pocatello, Idaho