STATE OF IDAHO

ARTICLES OF INCORPORATION 59 APR 22 PH 1:21 OF

CollabWare Corporation

- 1. The name of the Corporation is CollabWare Corporation.
- 2. The duration of this Corporation is perpetual.
- 3. The purpose of the corporation is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
- 4. The aggregate number of shares which the Corporation shall have authority to issue is 20,000,000 shares of common stock, being all of one class, with No par value.
- 5. There are no limitations on or denial of preemptive rights.
- 6. The initial registered office of this Corporation shall be located at 1423 Tyrell Lane, Boise, Idaho 83706 and the name of the initial registered agent of this Corporation at that address is National Registered Agents, Inc.
- 7. The number of directors constituting the initial board of directors is two (2), and the names and addresses of the person who have consented to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualify are:

Name

Address

Barry Moyer

Michael J. Lightfoot

4448 Mt. Royal Blvd.

Allison Park, Pennsylvania 15101

123 Jefferson Lane

Streamwood, Illinois 60107

8. The name and address of the incorporator is:

> Philip K. Akalp 26500 West Agoura Road, #361 Calabasas, California 91302

999.

IDAHO SECKETARY OF STATE

Philip K. Akalp, Incorporator

84/22/1999 09:00 CK: 1643 CT: 181138 BH: 289843

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