

FILED EFFECTIVE

ORIGINAL

ARTICLES OF INCORPORATION
02 JUL -3 PM 3:00

SECRETARY OF STATE
STATE OF IDAHO

OF
GLM, INC.

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST

The name of the corporation is GLM, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have the authority to issue is ten thousand (10,000), common stock with no par value all with equal rights upon liquidation.

FIFTH

The location of the initial registered office of the corporation is 1130 Highway 20, Mountain Home, Idaho 83647, and the name of its initial registered agent is Michael A. Hulsman.

SIXTH

The number of directors constituting the initial Board of Directors is three (3), and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

IDAHO SECRETARY OF STATE
07/03/2002 05:00
CK: 1692 CT: 143038 DH: 475469
1 @ 100.00 = 100.00 CORP # 2

C144574

Michael A. Hulsman
P.O. Box 1333
Mountain Home, Idaho 83647

Lisa M. Hulsman
P.O. Box 1333
Mountain Home, Idaho 83647

Gerald Newman
1321 Merganser
Meridian, Idaho 83642

SEVENTH

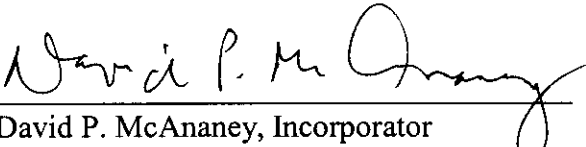
The name and address of the incorporator are as follows:

David P. McAnaney
Perkins Coie LLP
251 East Front Street, Suite 400
Boise, Idaho 83702

EIGHTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 3rd day of July, 2002.


David P. McAnaney, Incorporator