

CERTIFICATE OF INCORPORATION OF

THE HANOVER COMPANY, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated:

October 7, 1991



SECRETARY OF STATE

by:

ARTICLES OF INCORPORATION

OF

THE HANOVER COMPANY, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act (Chapter 1, Title 30 of the Idaho Code) adopt the following Articles of Incorporation for such Corporation>

ARTICLE I

The name of the Corporation is The Hanover Company, Inc.

ARTICLE II

The period of its duration is perpetual.

ARTICLE III

The purpose for which the corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

ARTICLE IV

The aggregate number of shares which the corporation shall have authority to issue is 50,000. The shares shall be without par value. The shares shall not be divided into classes.

ARTICLE V

Shareholders shall not have preemptive rights to acquire any of the 50,000 authorized but unissued shares of the corporation.

ARTICLE VI

No shares of the corporation shall be transferable except as more fully described in the Bylaws. Provisions for the regulation of the internal affairs of the corporation are as more fully set forth in the Bylaws.

ARTICLE VII

The address of the initial registered office of the corporation is 960 Broadway, Suite 110, Boise, Idaho, 83706. The name of the initial registered agent is Bradley W. Barker.

ARTICLE VIII

The initial Board of Directors shall consist of three (3) persons. The number of directors, the increase or decrease in number and the qualifications of each are as more fully described in the Bylaws. The initial Board of Directors and the address of each member thereof is as follows:

NAME ADDRESS

Bradley W. Barker 960 Broadway, Suite 110

Boise, ID 83706

Terry Anne Allen 960 Broadway, Suite 110

Boise, ID 83706

ARTICLE IX

The name and address of each incorporator is as follows:

NAME ADDRESS

Bradley W. Barker 960 Broadway, Suite 110

Boise, ID 83706

Dated this 4th day of October, 1991.

INCORPORATOR

Bradley W. Barker

CERTIFICATE

STATE OF IDAHO

SS.

County of Ada

On this day of treet, 1991, before me, the undrersigned, a Notary Public in and for the State of Idaho, personally appeared BRADLEY W. BARKER, known to me to be the person whose name is subscribed to the within and foregoing instrument and he acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idaho Residing at Boise, Idaho

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