

**FILED/EFFECTIVE**

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**ARTICLES OF INCORPORATION  
OF  
SHRED-PRO, INCORPORATED**

The undersigned, acting as incorporator under the Idaho Business Corporation Act, adopts the following Articles of Incorporation:

**ARTICLE I  
NAME OF THE CORPORATION**

The name of the corporation is Shred-Pro, Incorporated ("Corporation").

**ARTICLE II  
PURPOSES OF THE CORPORATION**

The Corporation may do any acts and perform any business permitted by the Idaho Business Corporation Act.

**ARTICLE III  
SHARES**

The aggregate number of shares the Corporation is authorized to issue shall be ten thousand (10,000), all of which shall be common voting stock, at no par value.

**ARTICLE IV  
PREEMPTIVE RIGHTS**

The Corporation elects to have preemptive rights.

IDAHO SECRETARY OF STATE

04/13/2000 09:00  
CK: 2027 CT: 129954 BH: 310322

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**ARTICLE V  
VOTING**

Each outstanding share entitled to vote shall be entitled to one (1) vote on each matter submitted to a vote at a meeting of shareholders. Shareholders do not have the right to

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cumulate their votes for directors.

## **ARTICLE VI REGISTERED OFFICE AND AGENT**

The address of the registered office of the Corporation is 250 N. Baltic Place, Suite A, Meridian, ID 83642, and the name of its initial registered agent at such address is Jason Cresto.

## **ARTICLE VII INITIAL BOARD OF DIRECTORS**

The number of directors constituting the initial board of directors of the Corporation is two (2) and the names and addresses of such persons to serve as the initial directors are as follows:

<u>Name</u>	<u>Address</u>
Jason Cresto	250 N. Baltic Place, Suite A Meridian, ID 83642
James Cramer	1381 Martha Dunyon Circle Draper, UT 84020

## **ARTICLE VIII LIMITATION OF LIABILITY**

No director shall be liable to the Corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the Corporation or the shareholders; (iii) a violation of ' 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

## **ARTICLE IX INDEMNIFICATION**

The Corporation shall indemnify the directors and officers of the Corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the Corporation to provide broader indemnification rights than the Idaho

Business Corporation Act permitted the Corporation to provide prior to such amendment).

**ARTICLE X  
INCORPORATOR**

The name and address of the incorporator are:

Name


Address

Jason Cresto

250 N. Baltic Place, Suite A  
Meridian, ID 83642

**ARTICLE XI  
EXECUTION**

For the purpose of forming this corporation under the laws of the State of Idaho, the undersigned has executed these Articles of Incorporation on Apr. 17, 2000.

  
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Jason Cresto, Incorporator