



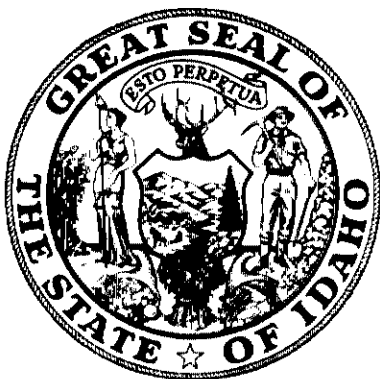
CERTIFICATE OF INCORPORATION
OF

INTERNATIONAL RESOURCE MANAGEMENT CORP.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation

Dated: March 18, 1986



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by:

MAR 18 4 37 PM '86

SECRETARY OF STATE
ARTICLES OF INCORPORATION

OF

INTERNATIONAL RESOURCE MANAGEMENT CORP.

The undersigned hereby states the following to form a corporation under the laws of the State of Idaho.

1. The name of the corporation is INTERNATIONAL RESOURCE MANAGEMENT CORP.
2. The corporation shall have perpetual duration.
3. The purpose of the corporation is the transaction of all lawful business.
4. The corporation shall have the authority to issue Two Thousand Five Hundred (2,500) shares of its common stock with no par value stock. Such stock shall not be assessable for any purpose.
5. The address of the registered office of the corporation is 540 E. Ustick, Meridian, Idaho 83642.
6. The name of the registered agent of the corporation is Joe Blades, 540 E. Ustick, Meridian, Idaho 83642.
7. The initial board of directors shall number three, except that whenever the corporation shall have fewer than three shareholders the number of directors shall be equal to the number of shareholders. The names and addresses of the initial board of directors are:

Joe Blades
540 E. Ustick
Meridian, Idaho 83642

Steven E. Allen
3663 West Wright Street
Boise, Idaho 83705

Lauren Ho
2060 Middlefield Road
Boise, Idaho 83704

The initial board of directors shall serve until the first annual meeting of shareholders or until their successors are elected and qualified.

8. The name and address of the incorporator of this corporation is:

Joe Blades
540 E. Ustick
Meridian, Idaho 83642

Dated December 17, 1985.



JOE BLADES
Incorporator