



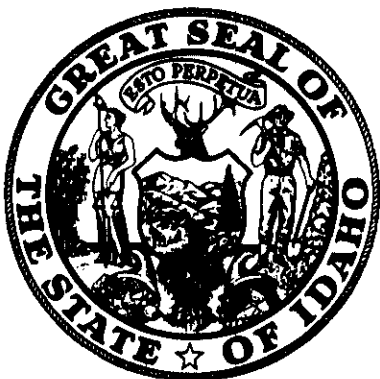
**CERTIFICATE OF INCORPORATION
OF**

JOBS UNLIMITED, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **June 19, 1991**



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Elizabeth Zavala*

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ARTICLES OF INCORPORATION

OF

JOBS UNLIMITED, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, being natural persons of full age and citizens of the United states, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the General Corporation Laws of the State of Idaho and the acts amendatory thereof and supplemental thereto, do hereby certify as follows:

ARTICLE I

That the name of the corporation is Jobs Unlimited, Inc.

ARTICLE II

The corporation is to have a perpetual existence.

ARTICLE III

The purposes for which the corporation is organized is for any lawful purpose of purposes permitted by law.

ARTICLE IV

The corporation shall have authority to issue five hundred (500) shares, all such shares to be of one (1) class of common stock, and to be of a par value of one dollar (\$1.00) per share.

ARTICLE V

The private property of the stockholders of the corporation shall not be subject to the payment of corporation debts to and extent whatsoever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conduction business or paying debts of the corporation.

ARTICLES OF INCORPORATION - Page 1 of 3

ARTICLE VI

The number of directors of the corporation shall be as specified in the By-Laws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the By-Laws.

ARTICLE VII

Stockholders of the corporation shall have pre-emptive preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, and any obligations issued by the corporation shall first be offered to the stockholders of the corporation.

ARTICLE VIII

The address of the initial registered office of the corporation shall be 16 12th Ave. South; Nampa, Idaho 83651, and the name of the registered agent at such address shall be Pamela K. White.

ARTICLE IX

The number of directors constituting the initial board of directors shall be two (2), and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders, or until their successor or successors shall be elected and qualify shall be as follows:

Pamela K. White
16 12th Ave. South
Nampa, Idaho 83651

Lucille White
16 12th Ave, South
Nampa, Idaho 83651

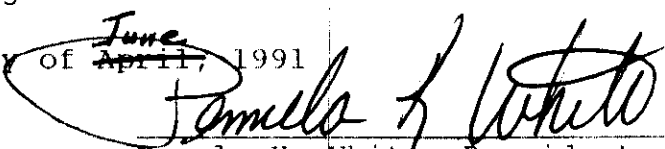
ARTICLE X

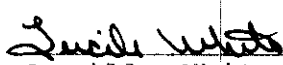
The named and post office address of the incorporators are as follows:

Pamela K. White
P.O. Box 832
Nampa, Idaho 83653

Lucille White
P.O. Box 832
Nampa, Idaho 83653

Dated this ^{18th} ~~1st~~ day of ^{June} ~~April~~, 1991

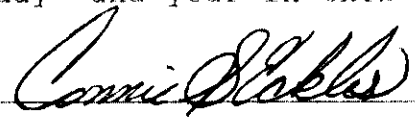

Pamela K. White, President


Lucille White, Secretary

STATE OF IDAHO)
) ss.
County Of Canyon)

On this ^{18th} ~~1st~~ day of ^{June} ~~April~~, 1991, before me, the undersigned, a Notary Public in and for said State, personally appeared PAMELA K. WHITE and LUCILLE WHITE, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.


Notary Public for Idaho
Residing at Nampa, Idaho
Commission Expires: 11-4-94