## State of Idaho

## Department of State

CERTIFICATE OF AUTHORITY
OF

FIRST STEP RESEARCH, INC. File number C 117211

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of FIRST STEP RESEARCH, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to FIRST STEP RESEARCH, INC. to transact business in this State under the name FIRST STEP RESEARCH, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: November 21, 1996

OF OF OTHER PROPERTY OF THE SERVICE OF THE SERVICE

Pite D Cenarrusa SECRETARY OF STATE

By Soi Sanch

## APPLICATION FOR CERTIFICATE OF AUTHORITY Nov 21 2 11 PM '96

(Profit Corporation)

he Secretary of State of Idaho Pursuant to the Section 30-1-110, Idaho Code, the undersigned to transact business in your State, and for that purpose submi	d Corporation hereby applies for a Certificate of Authors the following statement:
The name of the corporation is First Step Research, Inc.	
The name which it shall use in Idaho is	· · · · · · · · · · · · · · · · · · ·
	<b>!</b>  ,
(To be used only when required to avoid a conflict with a name of Directors resolution adopting assumed name in idaho.)	e already on file. Must be accompanied by a Board
It is incorporated under the laws of Delaware	
The date of its incorporation is November 3, 1995	and the period of its duration,
if other than perpetual, is	
The address of the extracted efficients the state of	
The address of its principal office in the state or country under	the laws of which it is incorporated is
c/o Incorporating Services, 15 E. North St., Dover, Delaware	·
	19901
c/o Incorporating Services, 15 E. North St., Dover, Delaware	19901
c/o Incorporating Services, 15 E. North St., Dover, Delaware 1  The address to which correspondence should be addressed, if	different than item 5, is
c/o Incorporating Services, 15 E. North St., Dover, Delaware The address to which correspondence should be addressed, if 121 Sweet Avenue, Suite 121, Moscow, Idaho 83843	different than item 5, is  121 Sweet Avenue, Suite 121, Moscow, Idaho 83843
c/o incorporating Services, 15 E. North St., Dover, Delaware The address to which correspondence should be addressed, if 121 Sweet Avenue, Suite 121, Moscow, Idaho 83843 The street address of its proposed registered office in Idaho is and the name of its proposed registered agent in Idaho at that	different than item 5, is  121 Sweet Avenue, Suite 121, Moscow, Idaho 83843 address is John A. Teeter
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ACA 593 File Two Copies along with a Certificate of Corporate Status or Existence

Fee: \$100 if typed with no attachments \$120 if not typed 6K in att 12656 nents at 1256 in att 12656 nents at 1256 in attachments at 1256 in attachment at 1256 in attachmen

AUTH PRO 100.00= 100.00

Name		·
	Office	Address
John A. Teeter	Director	121 Sweet Avenue, Suite 121, Moscow, Idaho 83843
Stephanie Teeter	Director	121 Sweet Avenue, Suite 121, Moscow, Idaho 83843
John A. Teeter	President & Treasurer	121 Sweet Avenue, Suite 121, Moscow, Idaho 83843
Stephanie Teeter	Secretary	121 Sweet Avenue, Suite 121, Moscow, Idaho 83843
-		The same area.
		i
10. The corporation accepts	s and shall comply with the p	rovisions of the Constitution and the laws of the State of Idaho.
Dated: <u>March</u> 1996	- 1956 SST _FI	rst Step Research, Inc.
Dated: March 1996  Nov 18 (	- 1956 <u>Fi</u> By:	rst Step Research, Inc. (Corporation name)
Dated: <u>March</u> 1996	1	John A Teeter the President
Dated: March 1996  Nov 18 (	1	John A Teeter Its President
Nov 18, 1	By: and	John A Teeter the President
Nov 18, 1	By: and	John A Tester Its President
Nov 18, 1	By:	John A Teeter, its President  Stephanie Teeter, its Secretary
STATE OF Table COUNTY OF Land	By:	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on
STATE OF Table COUNTY OF Land	By:	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19 %, personally appeared before
STATE OF John	and	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on
STATE OF John	By:	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19 %, personally appeared before
STATE OF John	and	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19 %, personally appeared before
STATE OF TOWNS OF TOW	and	(Corporation name)  John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19  , personally appeared before
STATE OF John St	and	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19 96, personally appeared before  , who being by me first duly sworn, declared that (s)he is
STATE OF The COUNTY OF this 18 the 18 the 18 that (s)he signed the foregoin	and	John A Tester, Its President  Stephanie Teeter, Its Secretary  , a notary public, do hereby certify that on  , 19 96, personally appeared before  , who being by me first duly sworn, declared that (s)he is

## Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "FIRST STEP RESEARCH, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE EIGHTEENTH DAY OF NOVEMBER, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "FIRST STEP RESEARCH, INC." WAS INCORPORATED ON THE THIRD DAY OF NOVEMBER, A.D. 1995.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

MAYS OF

Edward J. Freel, Secretary of State

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AUTHENTICATION:

81,96330

DATE:

11-18-96