

No. C 80178	Due no later than Dec 31, 2001 Annual Report Form		2. Registered Agent and Office NO PO BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080	1. Mailing Address - Correct in this box, if applicable		DOUGLAS GERSEMA 888 N COLE RD 1301 SO. VISTA AVE. SUITE 200 BOISE, ID 83704 83705
NO FILING FEE IF RECEIVED BY DUE DATE	EMPLOYERS RESOURCE MANAGEMENT COMPA DOUGLAS GERSEMA 888 N COLE RD 1301 SO. VISTA AVE. SUITE 200 BOISE, ID 83704 83705		3. New Registered Agent Signature

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors.

<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
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List attached.

5. Organized Under the Laws of: VIRGINIA C 80178	6. Signature <u>dwgersema</u> Name ^(Typed or Printed) <u>DOUGLAS W. GERSEMA</u>	Date <u>12/17/01</u> Title <u>CORP SEC & TREAS</u>
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Officers & Directors
Employers Resource Management Company
As of October 16, 2000

Title	Name	Address
Chairman of the Board & CEO	George Gersema	1301 South Vista Avenue Suite 200 Boise, ID 83705
Secretary & Treasurer	Douglas Gersema	1301 South Vista Avenue Suite 200 Boise, ID 83705
President	Ray O'Leary	3535 South Woodland Circle Quinton, VA 23141
Board Member	Mary Gersema	1301 South Vista Avenue Suite 200 Boise, ID 83705
Board Member	J. Steven Holmes	300 West Clarendon Street Suite 200 Phoenix, AZ 85013

All five comprise the Board of Directors