

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

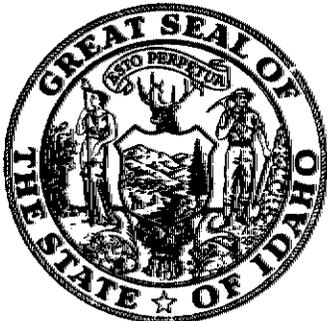
SLUDER, INC.

File number C 109364

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 8, 1995



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Ma Sikel*

ARTICLES OF INCORPORATION

OF

SLUDER, INC.

FEB 8 9 57 AM '95  
SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is SLUDER, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose of purposes for which the corporation is organized is the transaction of any and all other lawful business for which corporations may be incorporated within the State of Idaho.

FOURTH: Capital stock shall be FIFTY THOUSAND DOLLARS (\$50,000). The aggregate number of shares which the corporation shall have authority to issue is five hundred (500) shares at a par value of one hundred (\$100).

FIFTH: Provisions for regulation of the internal affairs of the corporation are as governed by the By-Laws.

SIXTH: There shall be a restriction on the transfer of any interest of the stock of this Corporation. Restriction on the transfer of interest and stock shall be governed by provisions as set forth in the By-Laws.

SEVENTH: The address of the initial registered office of the Corporation is 300 N. Seventh & Lander, Pocatello, Idaho, 83205, and that name of its initial registered agent at such address is Jay Meyers.

IDAHO SECRETARY OF STATE  
19950208 0900 62895 2  
CK #: 8390 CUST# 2710  
CORP  
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EIGHTH: The number of directors constituting the initial Board of Directors of the Corporation is two (2), the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

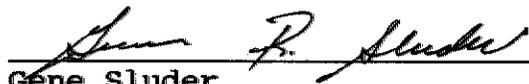
| <u>NAME</u> | <u>ADDRESS</u>                       |
|-------------|--------------------------------------|
| Dale Sluder | 609 W. Maple, Pocatello ID 83201     |
| Gene Sluder | 1916 Hurley Drive, Chubbuck ID 83202 |

NINTH: The names and addresses of the initial incorporators are:

| <u>NAME</u>  | <u>ADDRESS</u>                       |
|--------------|--------------------------------------|
| Dale Sluder  | 609 W. Maple, Pocatello ID 83201     |
| Gene Sluder  | 1916 Hurley Drive, Chubbuck ID 83202 |
| Randy Sluder | 609 W. Maple, Pocatello ID 83201     |

DATED this 31<sup>st</sup> day of January, 1995.

  
Dale Sluder

  
Gene Sluder

  
Randy Sluder

STATE OF IDAHO )  
 ) :ss.  
County of Bannock )

On this 31<sup>st</sup> day of January, 1995,  
before me, a Notary Public in and for said State, personally  
appeared DALE SLUDER, known or identified to me to be the person  
whose name is subscribed to the foregoing instrument and  
acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my  
official seal the day and year in this certificate first above  
written.



Nikki Hanson  
Notary Public for Idaho  
Residing at Pocatello  
My Commission Expires: 10-12-2000

STATE OF IDAHO )  
 ) :ss.  
County of Bannock )

On this 31<sup>st</sup> day of January, 1995,  
before me, a Notary Public in and for said State, personally  
appeared GENE SLUDER, known or identified to me to be the person  
whose name is subscribed to the foregoing instrument and  
acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my  
official seal the day and year in this certificate first above  
written.

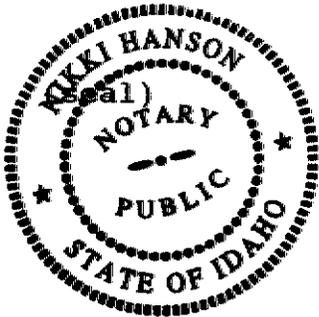


Nikki Hanson  
Notary Public for Idaho  
Residing at Pocatello  
My Commission Expires: 10-12-2000

STATE OF IDAHO )  
 )  
 ) :ss.  
County of Bannock )

On this 31<sup>st</sup> day of January, 1995,  
before me, a Notary Public in and for said State, personally  
appeared **RANDY SLUDER**, known or identified to me to be the person  
whose name is subscribed to the foregoing instrument and  
acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my  
official seal the day and year in this certificate first above  
written.



Nikki Hanson  
Notary Public for Idaho  
Residing at Pocatello  
My Commission Expires: 10-12-2000