FILED EFFECT

## **ARTICLES OF INCORPORATION**

OF

## DER Inc.

SECRETARY OF STATE
STATE OF IDAHO

- 1. **CORPORATE NAME**. The corporate name for the corporation is DER Inc.
- 2. <u>REGISTERED OFFICE AND AGENT</u>. The street address of the corporation's initial registered office is 602 S. Adams, Moscow, Idaho 83843, and the name of its initial registered agent at that office is Anne Taunton.
- 3. <u>INCORPORATOR NAME AND ADDRESS</u>. The name and address of the incorporator is Ronald J. Landeck, 414 S. Jefferson, P.O. Box 9344, Moscow, Idaho 83843.
- 4. SHARES. The corporation is authorized to issue 100,000 shares of one (1) class of common stock. The Board of Directors of the corporation may determine, in whole or in part, the preferences, limitations and relative rights, within the limits set forth in Idaho law, of (i) any class of shares before the issuance of any shares of that class; or (ii) one (1) or more series of a class before the issuance of any shares of that series.

DATED this 22nd day of October, 2007.

Incorporator:

Ronald J. Landeck

IDAHO SECRETARY OF STATE

10/24/2007 05:00

CK: 9858 CT: 2639 BH: 1882676

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