



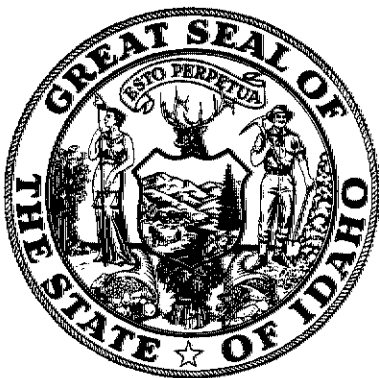
**CERTIFICATE OF INCORPORATION  
OF**

**QUIRT LEATHAM TRUCKING, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **January 2, 1987**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

87 JAN 2 PM 3 20

OF

QUIRT LEATHAM TRUCKING, INC.

SECRETARY OF  
STATE

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, being natural persons of full age and citizens of the United States, in order to form a coporation for the purposes hereinafter stated, under and pursuant to the provisions of the General Corporation Laws of the State of Idaho and the acts amendatory thereof and supplemental thereto, do hereby certify as follows:

ARTICLE I

That the name of the corporation is Quirt Leatham Trucking, Inc.

ARTICLE II

The corporation is to have a perpetual existence.

ARTICLE III

The purposes for which the corporation is organized are as follows:

For any lawful purpose or purposes permitted by law.

ARTICLE IV

The corporation shall have authority to issue fifty thousand (50,000) shares, all such shares to be of one (1) class of common stock, and all to be of a par value of One Dollar (\$1) per share.

ARTICLE V

The private property of the stockholders of the corporation shall not be subject to the payment of corporate debts to any extent whatsoever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conducting business or paying debts of the corporation.

#### ARTICLE VI

The number of directors of the corporation shall be as specified in the By-Laws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the By-Laws.

#### ARTICLE VII

Stockholders of the corporation shall have pre-emptive preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, and any obligations issued by the corporation shall first be offered to the stockholders of the corporation.

#### ARTICLE VIII

The address of the initial registered office of the corporation shall be 4685 Bloom, Boise, Idaho, 83703, and the name of the registered agent at such address shall be Quirt Leatham.

#### ARTICLE IX

The number of directors constituting the initial board of directors shall be three (3), and the names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders, or until their successor or successors shall be elected and qualify shall be as follows:

Quirt Leatham  
4685 Bloom  
Boise, ID 83703

Rhoda Leatham  
4685 Bloom  
Boise, ID 83703

Jareo Leatham  
4685 Bloom  
Boise, ID 83703

ARTICLE X

The name and post office address of the incorporator is  
as follows:

Quirt Leatham  
4685 Bloom  
Boise, ID 83703

DATED this 31<sup>st</sup> day of December, 1986.

Quirt Leatham  
Quirt Leatham

STATE OF IDAHO )  
                  ) ss  
County of Ada )

On this 31<sup>st</sup> day of December, 1986, before me, the undersigned, a Notary Public in and for said State, personally appeared Quirt Leatham, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

David Ellingson  
Notary Public for Idaho  
Residing at Boise, Idaho  
Commission Expires: 6/9/92