ARTICLES OF INCORPORATION

OF

SLATES, INC.

98 JAN 22 AM 9: 16

STATE OF IDAHO

The undersigned, acting as Incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation.

ARTICLE ONE

NAME OF CORPORATION

The name of the corporation shall be "SLATES, INC.".

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ARTICLE TWO PERIOD OF DURATION

The period of duration of the corporation shall be perpetual.

ARTICLE THREE CORPORATE PURPOSES

The purposes for which the corporation is organized shall be any or all lawful purposes and business for which a corporation may be incorporated under the Idaho Business Corporation Act and the laws of the State of Idaho.

ARTICLE FOUR AUTHORIZED SHARES OF STOCK

The aggregate number of shares of corporate stock which the corporation shall have authority to issue shall be ten thousand (10,000) shares. All of such shares of corporate stock shall have a par value of one dollar (\$1.00) per share.

ARTICLE FIVE NO PREEMPTIVE RIGHTS

There shall be no provisions granting preemptive rights to any class of 21/22/1998 29:00 stock or any stockholder.

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ARTICLE SIX

BYLAWS REGULATE INTERNAL AFFAIRS

Provisions for the regulation of the internal affairs of the organization shall be set forth in the Bylaws of the corporation.

ARTICLE SEVEN

REGISTERED OFFICE AND AGENT

The name and physical address of the initial registered office of the corporation shall be SLATES, INC., 204 N. Triangle Drive, Ponderay, Idaho 83852.

The name and physical address of the initial registered agent of the corporation shall be Harold W. Smith, 204 N. Triangle Drive, Ponderay, Idaho 83852.

The mailing address of the initial registered agent and of the registered office of the corporation shall be SLATES, INC., c/o Harold W. Smith, P.O. Box 1024, Sandpoint, Idaho 83864.

ARTICLE EIGHT CORPORATE DIRECTORS

The number of Directors constituting the initial Board of Directors of the corporation shall be two (2), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

Name Address
Harold W. Smith P.O. Box 1024, Sandpoint, Idaho 83864, and
Susan Hawn-Smith P.O. Box 1024, Sandpoint, Idaho 83864.

ARTICLE NINE

INCORPORATOR

The name and addresses of the initial incorporators are:

Name Address

Harold W. Smith P.O. Box 1024, Sandpoint, Idaho 83864, and

Susan Hawn-Smith P.O. Box 1024, Sandpoint, Idaho 83864.

These Articles of Incorporation of SLATES, INC. shall be and are hereby adopted on this $\underline{100}$ day of $\underline{100}$ day, in the year $\underline{1900}$

Harold W. Smith Incorporator

Susan Hawn-Smith Incorporator