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State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

THE ELMORE COUNTY EMPLOYEES ASSOCIATION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of THE ELMORE COUNTY EMPLOYEES ASSOCIATION, INC. duly signed pursuant to the provisions of the Idaho Nonprofit Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 25, 1991



Pete T. Cenarrusa

SECRETARY OF STATE

Sheryl Durries

Corporation Clerk

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ARTICLES OF INCORPORATION
OF
THE ELMORE COUNTY EMPLOYEES ASSOCIATION, INC.

The undersigned, acting as incorporators under the Idaho Nonprofit Corporations Act, adopts the following articles of incorporation:

ARTICLE I.
NAME OF THE CORPORATION

The name of the corporation is THE ELMORE COUNTY EMPLOYEES ASSOCIATION., INC.

ARTICLE II.
NONPROFIT STATUS

THE ELMORE COUNTY EMPLOYEES ASSOCIATION is and will forever be a nonprofit corporation.

ARTICLE III.
DURATION

The Corporation shall have perpetual existence.

ARTICLE IV.
PURPOSES OF THE CORPORATION

The Corporation is organized for the following purposes:
1. To improve working conditions and terms for all local-governmental employees working in Elmore County Idaho.
2. To do any acts and perform any business permitted by the Idaho Nonprofit Corporations Act.

ARTICLE V.
MEMBERS

The corporation is to have members and the authority of the first Board of Directors shall be limited as set forth in the Elmore County Employees Association Bylaws.

ARTICLE VI.
BYLAWS

The internal affairs of the corporation are to be governed by its bylaws.

ARTICLE VII.
ASSESSMENTS

All assessments shall be made according to membership class and amount as authorized by the Elmore County Employees Association Bylaws, and enforcement of these assessments shall be made only by forfeiture of membership.

ARTICLE VIII.
INITIAL REGISTERED OFFICE AND AGENT

The address of the intitial registered office of the Corporation is 1445 E. 10th N., Mountain Home, Idaho 83647 and the name of its initial registered agent at such address is John C. Hughs.

ARTICLE IX.
INITIAL BOARD OF DIRECTORS

The number of Directors constituting the initial Board of Directors of the Corporation is four (4) and the names and addresses of the persons who are to serve as the initial Directors are:

NAME	ADDRESS
JOEL W. WIESE	671 Brookside Court, Mountain Home, ID 83647
PATRICIA D. OGDEN	220 E. 10th N., 383-R, Mountain Home, ID 83647
MARLA CHANEY	290 E. 45 N., Mountain Home, ID 83647
ALVIN L. POWERS	1130 N. 16th E., Mountain Home, ID 83647

ARTICLE IX.
INCORPORATOR

The name and address of the incorporator is:

NAME	ADDRESS
John C. Hughs,	1445 E. 10th N., Mountain Home, Idaho 83647

Dated: 11-21, 1991

SIGNATURE OF INCORPORATOR

