

CERTIFICATE OF INCORPORATION

I, ARNOLD WILLIAMS, Secretary of State of the State of Idaho, and legal rustodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

Independent of the Factorian union, inc.

Catalog.

A. D. One Thousand Nine Hundred

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and

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and

and

and

that the said articles contain bla statement of facts required by Sections 30-103, 30-1101

and 30-1102, Idaho Code.

AND I FURTHER FERTIFY. That the persons executing the articles and their esseciates and successors are hereby constituted a derporation, by the name stated in the articles, and for from the date hereof, with its registered office in this State located at in the County of

and as such are subject to the rights, privileges and limitations granted to Religious, Ex-Service.

Men. Benevolent, Charitable and Fraternal Corporations, as provided in Chapter 11, Title 30,

Idaho Code.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State. Done at Boise City, the Capital of Idaho, this day of A.D., 19

- Secretary of State.

ARTICLES OF INCORPORATION OF INDEPENDENT STEEL FABRICATORS UNION, INC.

This corporation is founded upon the democratic principle of equal rights, wherein all citizens having a respect for our country and one another may, within the privileges of citizenship so established by our government, cooperate together as an organization free and independent, having its own officers elected from and within its membership; therefore

know all Men by these presents: That we whose names are full-age hereto affixed, all of whom are bona fide residents and/citizens of the United States of America, do hereby organize, constitute and associate ourselves, and such other persons as hereafter may become associated with us in accordance with these articles, into a body politic for the purposes hereinafter set forth, but not for pecuniary profit or advantage, and to that end we execute these Articles of Incorporation and hereby certify and set forth and declare as follows:

I

NAME

The name of this corporation is and shall be the INDEPENDENT STEEL FABRICATORS UNION, INC.

II

OBJECTS AND PURPOSES

The purposes for which this corporation is formed are as follows:

To establish an association representing the employees for collective bargaining with the employer in establishing wages, working hours, conditions of employment, to establish procedures for the

amicable settlement of disputes and grievances, to prohibit strikes and lockouts, to insure harmonious labor-management relations, to promote the continuous and successful operation of the business, and to generally encourage a spirit of cooperation between the employer and the Union as the representative of employees.

For any of the purposes of the corporation and not for pecuniary profit, to take, own, hold, deal in, mortgage, or otherwise give liens against, and to lease, sell, exchange, transfer, or in any manner whatever to dispose of real property within or without the State of Idaho, wherever situated.

For any of the purposes of the corporation and not for pecuniary profit, to build, purchase or obtain by devise, gift or otherwise, any and all real and personal property within or without the State of Idaho, wherever situated.

For any of the purposes of the corporation and not for pecuniary profit, to enter into, make and perform contracts of every kind for any lawful purpose, with any person, firm, association or corporation, municipal body politic, country, territory, state, government or colony, or dependency thereof; and without limitation as to the amount, to draw, make, accept, endorse, discount, execute and issue promissory notes or other evidences of indebtedness of a corporation, whether secured by mortgage or otherwise, insofar as may be permitted by the laws of the State of Idaho for a non-profit corporation to do.

For any of the purposes of the corporation and not for pecuniary profit, without limit as to the amount, to borrow or raise moneys, to draw, make, accept, endorse, discount, execute, pledge, issue, sell or otherwise dispose of promissory notes, drafts, bills of exchange, warranties, bonds, debentures and other instruments,

whether negotiable or non-negotiable, transferable or non-transferable, and evidences of indebtedness, whether secured by mortgage or otherwise, as well as to secure the same and all obligations arising therefrom by mortgage or otherwise, either alone or jointly with any other person or corporation, of the whole or any other part of the property of the corporation to be acquired; to confer upon the holders of any of its obligations such powers, rights and privileges as from time to time may be deemed advisable by the Board of Directors; except as may be specifically prohibited by law, to loan money with or without collateral or other security.

For any of the purposes of the corporation and not for pecuniary profit, to have one or more offices to conduct its business, carry on its operations and promote objects within and without the State of Idaho and other states, the District of Columbia, the territories, colonies and dependencies of the United States, and in foreign countries, without restrictions as to place or amount, but subject to the laws of such state, district, territory, colony, dependency or country.

It is the intention that each of the objects, purposes and powers specified in each of these paragraphs shall, except where otherwise specified, be nowise limited or restricted by reference to or inference from the terms of any other paragraph or of any other Article of the Articles of Incorporation, but that the objects, purposes and powers and the enumeration of specific purposes and powers shall not be construed to restrict in any manner the general terms and powers of this Corporation, nor shall the expression of one thing be deemed to exclude another, although it be of like nature.

III

PLACE OF BUSINESS

That the place where the principal business of this corporation shall be transacted is in the City of Boise, County of Ada, State of Idaho.

IV

CORPORATE EXISTENCE

That the corporate existence of this corporation shall be perpetual.

V

CAPITAL STOCK AND DIVIDEND

No capital stock shall ever be issued and no dividend shall ever be paid.

VI

MEMBERSHIP

The conditions and regulations of membership and the rights of other privileges of the classes of members shall be determined and / fixed by the by-laws.

VII

LIMITATION OF LIABILITY

The private property of the members shall not be subject to the payment of corporate debts to any extent whatever.

VIII

DIRECTORS AND OFFICERS

That the corporate powers of this corporation shall be vested in a Board of three Directors to be elected as provided in the by-laws of this corporation. That the executive and ministerial officers of this corporation shall consist of a President, Vice-President, Secretary and Treasurer to be elected as provided in the

by-laws. To be a Director or an Officer a person must be a member of this association and in good standing. The powers and duties of the Directors and Officers of this corporation shall be prescribed in the by-laws.

IX

ELECTION OF DIRECTORS

That the Independent Steel Fabricators Union, Inc. held a meeting on the 28th day of September, 1965, at 4:30 p.m., at 2801 Warm Springs Avenue, in Boise, Ada County, Idaho, notice of which was duly published according to law in The Idaho Observer on the 16th day of September, 1965 and the 23rd day of September, 1965, and was posted according to law in a conspicuous place on the Western Conveyor Company building located at 2801 Warm Springs Avenue, Boise, Idaho, the building in which the meeting was held, at which meeting a majority of the members present elected the following Directors:

EDSAL WOODALL

HENRY LITZ

CHESTER SUMNER

and the following Officers:

President

EARL PUTMAN

Vice-President RAYMOND TREFREN

Secretary

HAROLD ERNCE

Treasurer

CHESTER SUMNER

which is hereby verified by the President and Secretary of the Independent Steel Fabricators Union, Inc.

AMENDMENT OF ARTICLES

That this corporation shall have the right to amend these Articles of Incorporation at any time in accordance with the laws of the State of Idaho, and not otherwise.

XТ

NAME

That the names and addresses of each of the incorporators are as follows:

Edsal Woodall 601 Looust St. Boise, Idolo

HENRY Litz 2906 Virginia Ave., Boise, Idolo

Chester Sumner 1318 N 13 57., Boise, Idolo

EARL Putman Route #2 Mexidian, Idolo

ADDRESS

IN WITNESS WHEREOF, the parties have hereunto set their hands and caused this instrument to be executed, in triplicate, this <u>ao B</u> day of October, 1965, at Boise, Ada County, Idaho.

Henry Litz-Chester Summer Carl Juhnan STATE OF IDAHO)
County of Ada) ss.

On this <u>30 th</u> day of October, 1965, before me, the undersigned, a Notary Public in and for the above named County and State, personally appeared <u>Edsal Woodall</u>, <u>HEMRY</u> <u>Litz</u>, <u>Chester</u> <u>Sumner</u> <u>eal Earl</u> <u>Putman</u>

known to me to be the persons whose names are subscribed to the foregoing instrument, and acknowledged to me severally that they executed the same for the uses and purposes therein mentioned.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idaho Residence: Boise, Idaho

(Seal)