



CERTIFICATE OF INCORPORATION
OF

ALBRIGHT, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____
ALBRIGHT, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 8, 1981



SECRETARY OF STATE

by:

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ARTICLES OF INCORPORATION
OF
ALBRIGHT, INC.

SECRETARY OF
STATE

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is ALBRIGHT, INC..

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any and all business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 1,000 shares, at a par value of \$1.00 per share.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 407 Leadville Avenue North, Suite 10, Ketchum, Idaho 83340, and the name of its initial registered agent at such address is Lee Albright.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is one (1), and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

NAME

ADDRESS

Lee Albright 407 Leadville Avenue North
Suite 10
Ketchum, Idaho 83340

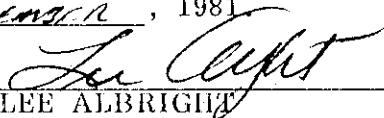
NINTH: The name and address of the sole incorporator is:

NAME

ADDRESS

Lee Albright 407 Leadville Avenue North
Suite 10
Ketchum, Idaho 83340

DATED: This 8th day of December, 1981



LEE ALBRIGHT