

Amendments to Articles of Incorporation
of
Hughes-Temple Development Company, Inc.

FILED

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SECRETARY OF STATE
STATE OF IDAHO

The undersigned director and sole shareholder of Hughes-Temple Development Company, Inc., a corporation organized under the Idaho Business Corporation Act, adopts the following Amendments to the original Articles of Incorporation of said corporation filed with the Secretary of State on August 5, 1996:

ARTICLE I.
NAME

The name of the corporation is hereby amended to Hughes Excavating, Inc.

ARTICLE V.
INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The address of the registered office of the corporation is amended to be 11317 N. Government Way, Hayden, Idaho, 83835-9674. The name and address of the registered agent is Thomas Hughes, 11317 N. Government Way, Hayden, Idaho, 83835-9674.

ARTICLE VI.
BOARD OF DIRECTORS

The affairs of the corporation shall be managed by a Board of Directors. The number of Directors shall be set by the Bylaws, and the initial Board of Directors shall consist of one (1) person. The name and address of the person constituting the Board of Directors is:

NAME

ADDRESS

Thomas W. Hughes

11317 N. Government Way
Hayden, ID 83835-9674

The shareholders have unanimously approved these amendments. The number of outstanding shares, and the number of votes entitled to be cast regarding these amendments was 75. The number of votes cast in favor of these amendments was 75. The number of votes cast in opposition to these amendments was 0.

All other provisions of the original Articles of Incorporation shall remain unchanged.

IDAHO SECRETARY OF STATE

01/10/2000 09:00

CK: 2723 CT: 69681 BH: 288147

DATED this 7 day of January, 2000.

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Thomas W. Hughes

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