



CERTIFICATE OF INCORPORATION
OF

THE TRAINING TABLE, INC.

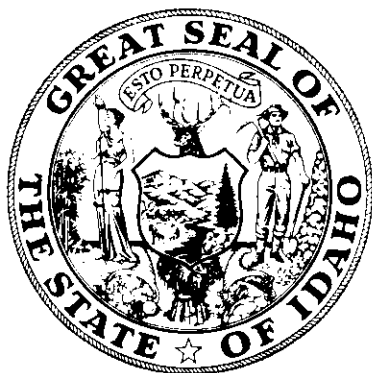
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

THE TRAINING TABLE, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **September 30, 1983**



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION
OF
THE TRAINING TABLE, INC.

The undersigned, acting as incorporators, do hereby adopt the following Articles of Incorporation for such corporation:

1. The name of the corporation is THE TRAINING TABLE, INC.
2. The period of its duration is perpetual.
3. Its purpose is to conduct any and all business not prohibited by law.
4. It shall have authority to issue 10,000 shares, all of one class of no par value.
5. The address of its initial registered office is:

721 Wyndemere
Boise, Idaho 83702

The name of its initial registered agent at such address is:

Mary Lou Gwartney

6. The directors constituting its initial board of directors are two (2) in number, whose names and addresses are:

J. M. Gwartney
721 Wyndemere
Boise, Idaho 83702

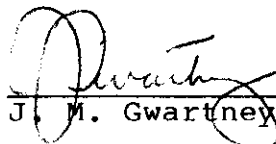
Mary Lou Gwartney
721 Wyndemere
Boise, Idaho 83702

7. The name and address of the incorporators are:

J. M. Gwartney
721 Wyndemere
Boise, Idaho 83702

Mary Lou Gwartney
721 Wyndemere
Boise, Idaho 83702

DATED: SEP 30 1983


J. M. Gwartney


Mary Lou Gwartney