

No. C 80178	Due no later than Dec 31, 2002 Annual Report Form	2. Registered Agent and Office NO PO BOX DOUGLAS GERSEMA 1301 S VISTA AVE STE 200 BOISE, ID 83705												
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720 BOISE, ID 83720-0080 NO FILING FEE IF RECEIVED BY DUE DATE	1. Mailing Address - Correct in this box, if applicable EMPLOYERS RESOURCE MANAGEMENT COMPA DOUGLAS GERSEMA 1301 S VISTA AVE STE 200 BOISE, ID 83705	3. New Registered Agent Signature												
4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors. <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><u>Office held</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Name</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Street or P.O. Address</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>City</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>State</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Zip</u></th> </tr> </thead> <tbody> <tr> <td colspan="6" style="height: 150px; vertical-align: top; text-align: center; font-size: 1.2em;"> This list is attached. </td> </tr> </tbody> </table>			<u>Office held</u>	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>	This list is attached.					
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This list is attached.														
5. Organized Under the Laws of: VIRGINIA C 80178	6. <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;"> Signature <u><i>Douglas W. Gersema</i></u> </td> <td style="width: 40%;"> Date <u>12/11/02</u> </td> </tr> <tr> <td> Name <small>(Typed or Printed)</small> <u>Douglas W. Gersema</u> </td> <td> Title <u>Secy + Treas.</u> </td> </tr> </table>		Signature <u><i>Douglas W. Gersema</i></u>	Date <u>12/11/02</u>	Name <small>(Typed or Printed)</small> <u>Douglas W. Gersema</u>	Title <u>Secy + Treas.</u>								
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Name <small>(Typed or Printed)</small> <u>Douglas W. Gersema</u>	Title <u>Secy + Treas.</u>													

Officers & Directors

Employers Resource Management Company

Submitted on December 11, 2002

Name	Title	Address
George Gersema	Chairman of the Board & CEO	1301 South Vista Avenue Suite 200 Boise, ID 83705
Douglas Gersema	Secretary & Treasurer	1301 South Vista Avenue Suite 200 Boise, ID 83705
Ray O'Leary	President	3535 South Woodland Circle Quinton, VA 23141
Mary Gersema	Board Member	1301 South Vista Avenue Suite 200 Boise, ID 83705
J. Steven Holmes	Board Member	300 West Clarendon Street Suite 200 Phoenix, AZ 85013

All five comprise the Board of Directors.