

Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

SAFETY AND INDUSTRIAL WHOLESALE, INCORPORATED

was filed in the office of the Secretary of State on the **14th** day
of **September** A.D., One Thousand Nine Hundred **seventy-three** and
~~will be~~
duly recorded on ~~Film-Non~~ microfilm of Record of Domestic Corporations, of the State of
Idaho, and that the said articles contain the statement of facts required by Section 30-103,
Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates
and successors are hereby constituted a corporation, by the name hereinbefore stated, for
~~perpetual~~ **Existence** from the date hereof, with its registered office in this State located at
Idaho Falls, Idaho in the County of **Bonneville**

IN TESTIMONY WHEREOF, I have hereunto
set my hand and affixed the Great Seal of the
State. Done at Boise City, the Capital of Idaho,
this **14th** day of **September**,
A.D., 19 **73**.

Pete T. Cenarrusa
Secretary of State.

Corporation Clerk.

ARTICLES OF INCORPORATION

of

SAFETY AND INDUSTRIAL WHOLESALE, INC.,

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned Incorporators, all citizens and residents of the United States of America, and each over the age of 21 years, do hereby certify that we have this day voluntarily associated ourselves together for the purpose of forming a corporation under and in compliance with the laws of the State of Idaho, and do hereby make, sign, acknowledge, certify and adopt the following Articles of Incorporation, to-wit:

ARTICLE I

The name of this corporation shall be, and is, "Safety and Industrial Wholesale, Incorporated."

ARTICLE II

The purposes for which this corporation are formed are the following:

SECTION 1: To engage in and to own, operate, run, conduct and manage a business engaged in the business of acquiring, purchasing, selling and distributing at wholesale and at retail, safety and industrial materials, supplies, items, merchandise, tools, products, equipment, parts, devices, instruments, specialty products including research, development, design, maintenance and repair.

SECTION 2: To engage in the business of safety and protection consulting.

SECTION 3: To do all things necessary, appropriate or convenient to the businesses of this corporation and to acquire all necessary, appropriate and convenient property both real, personal and intangible.

SECTION 4: To sell, buy, lease, exchange, encumber and contract for property, both real and personal of every kind, nature and description whatsoever.

SECTION 5: To purchase or otherwise acquire, hold, own, mortgage, sell, convey, exchange, option, subdivide, or otherwise dispose of real and personal property of every class and description and any estate or interest therein, including but not limited to, lease holds for any term.

SECTION 6: To sell, improve, manage, develop, lease, mortgage, dispose of, or otherwise turn to account or deal with all or any part of the property and or assets of the business.

SECTION 7: To rent, lease, purchase, buy, sell, erect, construct, maintain, improve, rebuild, enlarge, alter, manage and control any and all kinds of buildings, houses, offices, shops, warehouses and any and all other structures and erections which may be necessary, appropriate or convenient for the business.

SECTION 8: For corporate purposes, to borrow money and to make, accept, endorse, execute and issue bonds, debentures, promissory notes, bills of exchange or other obligations of the corporation for money borrowed or in payment for property acquired or for any of the other objects or purposes of the corporation or its businesses, and to secure the payment of any such obligations by mortgage, pledge, deed, indenture, agreement or other instrument of trust or by other lien upon assignment of or agreements in regard to all or any part of the property rights, or pledges of the corporation wherever situated, whether now owned or hereinafter to be acquired.

SECTION 9: To make and enter into all manner and kinds of contracts, agreements and obligations by or with any person or persons, corporation or corporations or business for any of the purposes of this corporation.

SECTION 10: To issue stock and accept payment of subscriptions therefore and such installments, in such manner, on such terms, in money or in property, real or personal, or both, as shall be determined by the Board of Directors.

SECTION 11: To conduct and carry on any of the businesses or purposes of this corporation in any state or territory of the United States or in any foreign country in conformity with the laws of the said state, territory or foreign country.

SECTION 12: To do such business, not only within the State of Idaho, but in any part of the world as may be deemed and determined by the Board of Directors from time to time without limiting any of the objects and purposes aforesaid; it is expressly declared that the corporation shall have and possess all the powers specifically hereinabove enumerated, and also any and all such additional and further powers as may be incidental to the carrying out of the same, and also such other rights, privileges and powers granted by the laws of this State to corporations, except such as may be inconsistent herewith; the intention hereof is expressly declared to be that the powers of this corporation as expressed herein shall be construed as a grant of general powers and not in any sense as a grant of special or limited or restricted powers, and the enumeration of specific purposes and powers shall not be construed to limit or restrict in any manner the

meaning of general terms or of the general powers of the corporation, nor shall the expression of one thing be deemed to exclude another, although it be of like nature not expressed.

ARTICLE III

The principal place of business and the place where the principal office of the corporation shall be is hereby designated as 830 Park Avenue, P. O. Box 2495, Idaho Falls, Idaho 83401.

ARTICLE IV

The existence of this corporation shall be perpetual.

ARTICLE V

The first Board of Directors shall consist of three members, but during their term of office or thereafter, the number of Directors may be increased as may be provided by the By-Laws.

ARTICLE VI

The capital stock of this corporation shall be TWENTY FIVE THOUSAND AND NO/100 DOLLARS (\$25,000.00), to be divided into 2,500 shares of the par value of TEN AND NO/100 DOLLARS (\$10.00) per share, and said shares shall not be subject to assessment.

ARTICLE VII

The amount of capital stock presently and actually subscribed is the sum of FORTY AND NO/100 DOLLARS (\$40.00), and the same has been subscribed by the persons whose names appear hereto as incorporators, each of them having subscribed to one share, namely:

| | | |
|-------------------|------------------|--------------------|
| Bill E. Doman | 961 Safstrom Dr. | Idaho Falls, Idaho |
| Bonne C. Doman | 961 Safstrom Dr. | Idaho Falls, Idaho |
| Wayne G. Hathaway | Route 1, Box 99A | Shelley, Idaho |
| Patsy W. Hathaway | Route 1, Box 99A | Shelley, Idaho |

each of whom is full age and a citizen of the United States of America.

IN WITNESS WHEREOF, We, the Incorporators of the said corporation, have hereunto set our hands this 12th day of September, 1973.

Bill E. Doman

Wayne G. Hathaway

Patsy W. Hathaway


Bonne C. Doman

STATE OF IDAHO)
)ss
County of Bonneville)

On this 12th day of September, 1973, before me, the under-
signed, a Notary Public in and for said State, personally
appeared Bill E. Doman, Bonne C. Doman, Wayne G. Hathaway and
Patsy W. Hathaway, known to me to be the persons whose names are
subscribed to the within instrument and acknowledged to me that
they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed
my official seal, the day and year in this certificate first
above written.

(SEAL)



Notary Public for Idaho
Residing at Idaho Falls
My Commission Expires: 11/29/76

LAW OFFICES
VOSHELL & WRIGHT
598 NORTH CAPITAL AVENUE - P.O. BOX 557
IDAHO FALLS, IDAHO 83401
(208) 523-4433