

FILED EFFECTIVE

ARTICLES OF INCORPORATION

OF

HIGHMARK EXCAVATION, INC.

06 JUN 20 PM 12:52

SECRETARY OF STATE
STATE OF IDAHO

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is Highmark Excavation, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 1,000,000 with no par value per share, 500,000 of which shall be voting and 500,000 of which shall be non-voting.

FIFTH

The location of the initial registered office of the corporation is 13018 N. Town Ridge Rd., Boise, Idaho 83714 and the name of its initial registered agent at such address is Andrew W. Elliot.

SIXTH

The number of directors constituting the initial Board of Directors is two (2), and the name and address of the person who is to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

Name

Address

Andrew W. Elliot

PO Box 2435, Eagle, ID 83616

Matthew D. Ford

PO Box 2435, Eagle, ID 83616

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SEVENTH


The name and address of the incorporator is as follows:

Andrew W. Elliot
P.O. Box 5753
Boise, Idaho 83705

EIGHTH

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand this 20th day of June, 2006.



Andrew W. Elliot