

FILED

DEC 2 9 17 AM '99

**ARTICLES OF INCORPORATION OF
Ironwood Construction Company
(an Idaho corporation)**

SECRET
THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is: Ironwood Construction Company.

SECOND

The corporation is authorized to issue 100 shares of no par value common voting stock.

THIRD

The street address of the corporation's initial registered office is: 300 North Sixth Street, Boise, Idaho. The name of the corporation's initial registered agent at such office is: Steven E. Alkire.

FOURTH

The name and address of the sole incorporator is:

Steven E. Alkire
P.O. Box 1368
Boise, Idaho 83701

FIFTH

The corporation is organized for the purpose of engaging in any and all lawful business for which a corporation formed under the Idaho Business Corporations Act may engage. The corporation shall have the full power and authority available under law to engage in any transactions reasonable or necessary to carry out said purpose.

SIXTH

The number of directors constituting the initial Board of Directors is three, and the names and addressees of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

NAME

ADDRESS

Edward J. Mason

4050 Jennifer Place
Boise, Idaho 83704

IDAHO SECRETARY OF STATE

12/02/1999 09:00
CX: 79973 CI: 28168 DI: 278438

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Ronald D. Sargent 1642 Canova
Boise, Idaho 83706

Andrea B. Sargent 1642 Canova
Boise, Idaho 83706

SEVENTH

No director shall have any liability to the corporation or any shareholder for money damages for any action taken, or any failure to take action, as a director, except liability for:

1. The amount of a financial benefit received by a director to which he is not entitled;
2. An intentional infliction of harm on the corporation or the shareholders;
3. A violation of section 30-1-833, Idaho Code, or;
4. An intentional violation of criminal law.

EIGHTH

The corporation shall indemnify each director from and against any obligation to pay a judgment, settlement, penalty, fine, including an excise tax assessed with respect to an employee benefit plan, or reasonable expenses incurred with respect to a proceeding, to any person for any action taken, or failure to take any action, as a director, except liability for:

1. Receipt of a financial benefit to which he is not entitled;
2. An intentional infliction of harm on the corporation of its shareholders;
3. A violation of section 30-1-833, Idaho Code, or;
4. An intentional violation of criminal law.

NINTH

The corporation elects to have preemptive rights.

DATED this 29 day of November, 1999.



Steven E. Alkire