

W 2373

ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho, 1 2 39 PM '96
700 W Jefferson, Basement West
PO Box 83720
Boise, Idaho 83720-0080



SECRETARY OF STATE
STATE OF IDAHO

1. The name of the limited liability company is: Creative Financial Staffing of Idaho, L.L.C.

2. The address of the initial registered office is: 565 West Myrtle, Suite 250
(not a PO Box)
Boise, Idaho 83702 and the name of the initial registered

agent at that address is: Presnell Gage & Company, Chartered

Signature of registered agent: by: David P. Swan President

3. The latest date certain on which the limited liability company will dissolve: 12/31/2047

4. Is management of the limited liability company vested in a manager or managers?

Yes No (check appropriate box)

5. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

Name:

Address:

Presnell Gage & Co., Chartered

565 W. Myrtle, Suite 250, Boise, ID 83702

Larry L. Creek

565 W. Myrtle, Suite 250, Boise, ID 83702

6. Signature of at least one person listed in #5 above:

Larry L. Creek
Larry L. Creek, Organizer

Secretary of State use only

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DATE 05/01/1996 0900 59181

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CK #: 7483 CUST#: 67294

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