



Department of State.

**CERTIFICATE OF INCORPORATION
OF**

SHERMAN ARMS SECRETARIAL SERVICE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

SHERMAN ARMS SECRETARIAL SERVICE, INC.,

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated **August 24**, 19 **81**.



Pete T. Cenarrusa

SECRETARY OF STATE

Corporation Clerk

AUG 24 10 00 AM '81

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ARTICLES OF INCORPORATION

OF

SHERMAN ARMS SECRETARIAL SERVICE, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is SHERMAN ARMS SECRETARIAL SERVICE, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is ten and all such shares are to be without par value.

FIFTH: The address of the initial registered office of the corporation is 410 Sherman Avenue, Coeur d'Alene, Idaho, 83814, and the name of its initial registered agent at such address is SUSAN DINGMAN.

SIXTH: The number of directors constituting the initial board of directors of the corporation is two, and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
SUSAN DINGMAN	Route 3, Box 32 C Hayden Lake, Id. 83835
DENNIS DINGMAN	Route 3, Box 32 C Hayden Lake, Id. 83835

SEVENTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
SUSAN DINGMAN	Route 3, Box 32 C Hayden Lake, Idaho 83835
DENNIS DINGMAN	Route 3, Box 32 C Hayden Lake, Idaho 83835

Dated this 14th day of August, 1981.


SUSAN DINGMAN


DENNIS DINGMAN

STATE OF IDAHO)
) ss
County of Kootenai)

I, Janet G Warner, a notary public, do hereby
certify that on this 14th day of August, 1981, personally appeared
SUSAN DINGMAN and DENNIS DINGMAN, who being by me first duly
sworn, severally declared that they are the persons who signed
the foregoing instrument as incorporators, and that the statements
therein contained are true.

Janet G Warner
Notary Public for Idaho
Residing at Coeur d'Alene