

State of Idaho

01 JAN -2 AN 8:58

Articles of Incorporation

Purpose of Corporation: Personal Assistance Agency

Authorized Shares: 10,000 shares of Class A Common Stock; Par Value \$1.00 per

share; Pre-Emptive Right to Aquire Additional

Unissued/Treasury Shares and commutative voting for members

of the Board of Directors Expressly Reserved.

Registered Agent and Registered Office:

Tom R. Oswald 3213 N. Government Way Coeur d' Alene, ID 83815

Board of Directors: The initial Board of Directors shall consist of 2 members, as follows:

> Tom R. Oswald, President 3213 N. Government Way Coeur d' Alene, ID 83815

Kathy E. Oswald, Secretary 3213 N. Government Way Coeur d' Alene, ID 83815

Incorporator: Tom R. Oswald

3213 N. Govenment Way Coeur d' Alene, ID 83835

INCORPOLATOR

IDAHO SECRETARY OF STATE

01/69/2001 09:00 CK: 1235 CT: 139252 BH: 371466

1 0 180.00 = 100.00 CORP # 2

C /37154