



ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

(Instructions on back of application)

FILED/EFFECTIVE
MAR 1 12 12 PM '00

1. The name of the limited liability company is: _____
ZANIKA OUTDOOR SPORTSWEAR, LLC

2. The address of the initial registered office is: _____
516 S. CAPITOL BLVD., SUITE 224,
BOISE, ID 83702 (not a PO Box)

and the name of the initial registered agent at that address is: CARL W. HARDER

Signature of registered agent : *Carl W. Harder*

3. Is management of the limited liability company vested in a manager or managers?
 Yes No (check appropriate box)

4. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

<u>Name:</u>	<u>Address:</u>
DIANA S. GIPSON	P.O. BOX 7603, BOISE, ID 83707
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

5. Signature of at least one person listed in #4 above:

Diana S. Gipson

IDHW SECRETARY OF STATE
 Secretary of State use only
03/01/2000 09:00
 CK: 3972 CT: 97664 BH: 294985
 I @ 100.00 = 100.00 ORGAN LLC # 2

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