

CERTIFICATE OF INCORPORATION OF

PACE MANAGEMENT CORP.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 30, 1987



SECRETARY OF STATE

CIP 185

ARTICLES OF INCORPORATION

OF

PACE MANAGEMENT CORP.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is PACE MANAGEMENT CORP.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 50,000 with a par value of ONE DOLLAR (\$1.00).

FIFTH: Provisions denying pre-emptive rights are none.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are as stated in the by-laws.

SEVENTH: The address of the initial registered office of the corporation is P.O. Box 125, 934 North Grant, Pocatello, Idaho 83204, and the name of its initial registered agent at such address is Charles Pace.

1. ARTICLES OF INCORPORATION OF PACE MANAGEMENT CORP. 03/K7

EIGHTH: The number of directors constituting the initial board of directors of the corporation is one, and the name and address of the person who is to serve as director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

NAME

ADDRESS

Charles Pace

934 North Grant

Pocatello, Idaho 83204

NINTH:

The name and address of each incorporator is:

NAME

ADDRESS

Charles Pace

934 North Grant

Pocatello, Idaho 83204

Dated this 33rd day of December, 1987.

CHARLES PACE Incorporator

2. ARTICLES OF INCORPORATION OF PACE MANAGEMENT CORP. 03/K7

STATE OF IDAHO

SS

County of Bannock

On this 23 day of December, 1987, before me, a Notary Public in and for said state, personally appeared CHARLES PACE, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Notary Public for Idal Residing at Pocatello

3. ARTICLES OF INCORPORATION OF PACE MANAGEMENT CORP. 03/K7