

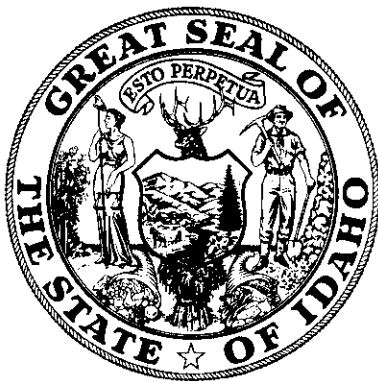
CERTIFICATE OF INCORPORATION  
OF

PFEIFFER & ASSOCIATES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **March 15, 1985**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

\_\_\_\_\_  
SECRETARY OF STATE

by: \_\_\_\_\_

ARTICLES OF INCORPORATION

OF

PFEIFFER & ASSOCIATES, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of this corporation is PFEIFFER & ASSOCIATES, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are for the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 100,000 shares of the par value of \$1.00.

FIFTH: Provisions denying preemptive rights are: None.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are: None.

SEVENTH: The address of the initial registered office of the corporation is 307 Elder Building, Coeur d'Alene, Idaho 83814, and the name of the registered agent is Michael J. Vrable, Attorney at Law.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is two (2), and the names and addresses of the persons who are to serve as directors until

the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
William W. Pfeiffer	N. 10660 Pt. Hayden Drive Hayden Lake, Idaho 83835
Dawn S. Pfeiffer	N. 10660 Pt. Hayden Drive Hayden Lake, Idaho 83835

NINTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
William W. Pfeiffer	N. 10660 Pt. Hayden Drive Hayden Lake, Idaho 83835

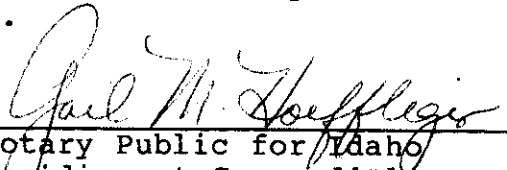
DATED this 13th day of March, 1985.

  
\_\_\_\_\_  
WILLIAM W. PFEIFFER

STATE OF IDAHO,       )  
                              )ss.  
County of Kootenai.)

On this 13<sup>th</sup> day of March, 1985, before me, the undersigned notary public, personally appeared WILLIAM W. PFEIFFER, known to me to be the person whose name is subscribed to the foregoing and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year first above written.

  
\_\_\_\_\_  
Notary Public for Idaho  
Residing at Coeur d'Alene