



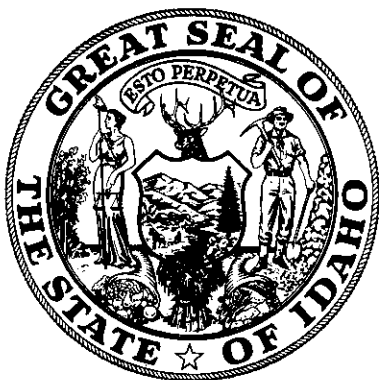
CERTIFICATE OF INCORPORATION
OF

G & C CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *June 2, 1986*



Pete T. Cenarrusa

SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION

OF

G & C CONSTRUCTION, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is G & C CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares, with a par value of \$1.00 per share.

FIFTH: There are no provisions denying pre-emptive rights.

SIXTH: The internal affairs of the corporation shall be governed by a duly adopted Code of Bylaws which shall be consistent with these Articles of Incorporation and the laws of the State of Idaho.

SEVENTH: The address of the initial registered office of the corporation is Route 1, Box 268, Priest River, Idaho 83856, with a physical location of one-quarter ($\frac{1}{4}$) mile past the Vay Store on the Edgemere Road in rural Bonner County, Idaho, and the name of the registered agent at such address is KENNETH GORS.

ARTICLES OF INCORPORATION
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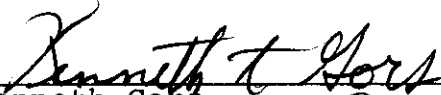
EIGHTH: The number of directors constituting the initial Board of Directors of the corporation is two (2), and names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders, or until their successors are elected and shall qualify, are:

<u>NAME</u>	<u>ADDRESS</u>
Kenneth Gors	Route 1, Box 268 Priest River, Idaho 83856
Gary Gors	Route 1, Box 268 Priest River, Idaho 83856

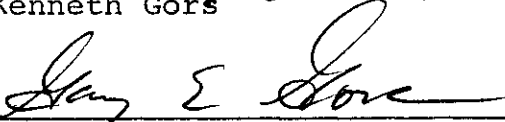
NINTH: The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Kenneth Gors	Route 1, Box 268 Priest River, Idaho 83856
Gary Gors	Route 1, Box 268 Priest River, Idaho 83856

DATED this 23rd day of May, 1986.



Kenneth Gors



Gary Gors